



# Pilgrim's Progress

## March 2024



Pilgrim United Church of Christ

### FROM YOUR MINISTER

*Grace and Peace to you,*

#### SPECIAL POINTS OF INTEREST:

- Women's Self-Care Sampler, [March 1](#), p. 6
- Lenten & Holy Week Schedules, p. 2
- New Adult Study, *Creation Stories of the Ancient World*, begins March 3, p. 6
- Grief & Caregiver Groups, March 12, p. 2
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After church this past Sunday (February 25), I looked at John Reiter and Sue Willman as we were leaving the sanctuary and I said, "*Lent is long.*" John looked surprised and said, "but it is only the second Sunday of Lent." To which I responded, "Exactly."

I would like to mention that it was on this Sunday that sunshine poured into the sanctuary. The trees swayed outside, and I thought I saw a few birds bounce quickly between the window frames. I opened the carport door and the air felt and smelled like spring. I got home and looked at my daffodils peeking up through the ground. I sighed, "It is only the second Sunday of Lent." Even though I hoped somewhere inside my soul that I was wrong. That it was actually the fifth Sunday of Lent (Palm Sunday) and we would get to celebrate Easter and new life in the next few days. And then, as I laid my work bag down on our kitchen counter, I saw the Amazon package containing a new computer mouse that I ordered this past week. I ordered it on Wednesday. It arrived on Thursday. Again, I sighed, "It is only the second Sunday of Lent." I wished in that moment that Easter would arrive as fast as my Amazon package. I wished this morning that Lent would move along *posthaste*.

And I grumbled to myself. Lent is not like Amazon deliveries. Lent is a process. Lent is a journey. Lent is long. And sometimes Lent feels long.

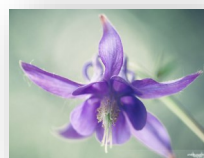
It is one of those seasons that is long on purpose. It is the longest intentional season within the church liturgical year. In the northern hemisphere, it also comes during one of the most difficult seasons of the year—late winter and early spring—when it can be uncomfortably difficult to wait, especially when the world taunts us with daffodils and early arriving robins.

Lent will be over—soon, actually. In a few weeks, we will gather on Palm Sunday, and the Adult Choir will offer the Easter Cantata. And then, the week after, we will celebrate Easter. And the daffodils will be in bloom. And the birds will dance. And the buds will appear on the trees. *And Lent will be over right on time.*

It would be lovely if we could control the movement of the seasons, lingering in the ones we like and moving past the ones we don't. But it doesn't work that way. *We must live and move through the process of these seasons.*

It is March. I hope that all each of us can catch a glimpse of the beauty that lives in this month and this season. Whether it a moment of sunshine that bends through the window, or the birds that dance on top of fresh, spring snow, or the daffodils that stand tall and bright against the morning frost, or the cold wind of a late winter snow shower, there is beauty in this season of waiting.

*Lent is exactly as long as it needs to be. And Easter arrives, right on time.*



*A very blessed March to each of you.*

*With much love, Pastor Ashley*







**Night of Warmth** – A heartfelt thank you to everyone who supported the Pilgrim offering to benefit **Repairers of the Breach and St. Ben’s Warming Room**. We collected a total of **\$1,525**. Checks for **\$762.50** will be sent to both of these shelters. Those who seek shelter during the cold winter nights will benefit from your generosity.

**Winter Food Drive for Family Sharing** - Family Sharing sent a thank you note for our donation of **425 pounds** of non-perishable food items collected in January. “...Your contribution enables us to share with our neighbors in a meaningful way. Family Sharing would not exist without the support of our community and the generosity of others. Thank you.”

**ONE GREAT HOUR OF SHARING: SHARE THE LIGHT**



*“This little light of mine, I’m gonna let it shine, let it shine, let it shine, let it shine...”*

If Jesus had a playlist of music, surely this familiar hymn would be among the Top Five.



This Special Lenten Offering supports humanitarian and disaster relief of the United Church of Christ, both domestically and internationally. We will accept donations **through Easter Sunday, March 31<sup>st</sup>**. Please use the special OGHS envelopes in the pews or use the online giving link.

**Jesus teaches that faith calls for action.** Sharing our light—as the diverse and colorful expression of God’s love here on earth—leads to making blankets, staffing food pantries, cooking meals, building houses and schools, signing petitions for worthy causes, and protesting injustices. **A simple song with a simple message—our light is on a light stand for all to see—shine and share.**

On any given day, light is shining because we are there through our gifts to **ONE GREAT HOUR OF SHARING.**

**Your contributions make a difference. Your dollars count. Please give generously.**



**INTERGENERATIONAL COMPETITION  
POP TAB COLLECTION  
To Benefit RONALD McDONALD HOUSE, MKE**

Our Lenten Mission Project this year is a pop tab collection for Ronald McDonald House, MKE. This collection continues **through Sunday, March 31**. This is an intergenerational competition.

Collect at home and bring to church or request a pick up.

Deposit pop tabs in the age-appropriate buckets located in the Narthex.

Age categories are:

- 27 & under (Gen Z & Gen Alpha)
- 28 to 43 years old (Millennials)
- 44 to 59 years old (Gen X)
- 60 to 78 years old (Boomers)
- 79+ years old (Post War)

*Join in the fun and help raise money for a wonderful cause.*

**SERVING AT ST. BEN’S COMMUNITY MEAL PROGRAM**

If you are interested in joining other Pilgrim members to help serve at St. Ben’s Community Meal, please put your name on the sign-up form on the Mission bulletin board in the Narthex.



Also indicate which days of the week you are available. St. Ben’s Community Meal is served Sunday thru Thursday. Our commitment time is from 4:45 to 6:30pm.

A carpool from church can be arranged.  
*Note: this sign-up is an interest only sign-up. It is NOT a commitment to serve.*

**EMPTY PRESCRIPTION VIALS** – Please continue to drop



off your empty amber (only) prescription vials in the bin located in the carport entrance. They are delivered to the Bread of Healing Clinic in Milwaukee.

*Our next Mission Team Meeting will be Sunday, March 24, following the 10:30am service. Any Pilgrim member/friend interested in joining the Mission Team is welcome to attend.*

Please contact Lucy Wyka at [missions@pilgrimuccgrafton.org](mailto:missions@pilgrimuccgrafton.org)



**Happiness is not so much in having as in sharing.  
We make a living by what we get, but we make a life  
by what we give. - Norman MacEwen**

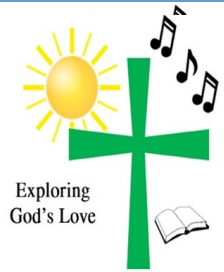
## Pilgrim Children's Hour

### Sunday Mornings

1st-6th Grades" 10:25 am—11:30 am

3K-5K Will begin after children's time during the 10:30 service

If you haven't already, click [here](#) to register your child for the 2023-24 program year.



Exploring  
God's Love

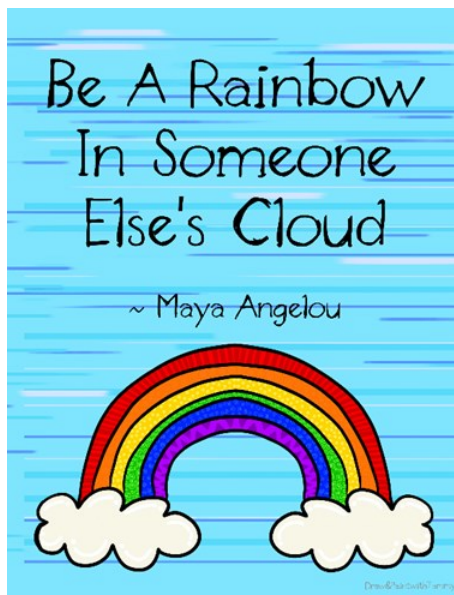
Pilgrim Children's Hour  
United Church of Christ

During the month of March, we will be exploring the stories Palm Sunday, Jesus washing his disciples' feet, Jesus praying in the garden, and more!



### Sunday, March 17 - Family Worship Service

Intergenerational Worship Services are held on the 3rd Sunday of each month at 10:30 am. Families are invited to begin worship together and then ALL children (3K-6th grade) will be invited downstairs for a snack, video message, and activity. The children will rejoin the worship service during communion.



### Upcoming Dates:

**March 17 - Family Worship Service**  
**March 24 - Palm Sunday**  
**March 31 - Easter Sunday**  
**(No Children's Hour)**



Contact the Children's Ministry Team:

[pilgrimchildrensministry@gmail.com](mailto:pilgrimchildrensministry@gmail.com)

Devon Polzar -

Elementary/Middle School Education Coordinator

Tracey Van Ryzin -

Children's Ministry Education Coordinator



**St. Patrick's Day Lunch**

MARCH 17TH  
 COST: \$10 PER PERSON  
 11:30 AM - 1:30 PM

Pilgrim United Church of Christ  
 1621 2nd Ave., Grafton, WI

*Proceeds benefit this summer's Youth Mission Trip*

**St. Patrick's Day Lunch**

MARCH 17TH  
 COST: \$10 PER PERSON  
 11:30 AM - 1:30 PM

**Buffet Menu:**

Corn Beef Gabbage  
 Turkey Potatoes  
 Salad Dessert

*Proceeds benefit this summer's Youth Mission Trip*

Have unwanted items lying around your home?  
 Donate them to Pilgrim's Rummage Sale!

**\*\*\*Fundraiser for Pilgrim's Youth Mission Trip\*\*\***

Donated items for the sale can be dropped off in the World Room

**-OR-**

Drop off Wednesdays from 6:30pm-7pm during Lent and youth will help unload your vehicle.

**Church Rummage Sale**

Saturday, April 27 | Pilgrim Church  
 8 AM - 3 PM | 1621 2nd Ave

Contact the Youth Ministries Team: [pilgrimyouthministriesgrafton@gmail.com](mailto:pilgrimyouthministriesgrafton@gmail.com)

Devon Polzar  
 Elementary/Middle School Coordinator



Meg Claeys  
 Middle/High School Coordinator

**WOMEN'S JOURNEY** will meet on **Tuesday, March 12, at 12:30 pm**, in the conference room at church. Bring your lunch.

**COFFEE CHAT** is **Thursday, March 21, at 10:00 am** in the Conference Room. The discussion question will be, "What is your favorite season?"

**SCOPA Group** will meet on **Monday, March 4, at 1 pm** in the Conference Room.

**SHEEPSHEAD** The group will meet at 1:00 pm on Fridays—**March 8 & 22**—Conference Room.

**FUNSETTERS** will gather for lunch on **March 27, at 11:30 am**, Bamboo Bistro, Grafton. A sign-up sheet is posted on the bulletin board in the Narthex, the deadline to sign up is Sunday, March 17.



### Women's Self-Care Sampler—Rescheduled

Mandy (Brady Wynn Foundation), Emma (Sacred Transitions) and Pastor Ashley rescheduled the Women's Self-Care Sampler to **Friday March 1, 2024—same place, same time, same experiences**. This event was canceled due to the snow storm back in January. If you have signed up, you do not need to sign up again. If you are unable to attend, please contact Pastor Ashley or the office. DirtyFeet Yoga, 9Round, Frannie's Market, and the massage therapist have been amazing partners and all agreed to shift the date to **March 1, 2024**.

And as we plan for this event in March, registration will continue to be open! So, mark your calendars and tell your friends and family to join us!

If you have any questions, please do not hesitate to contact me

([revashleyn@pilgrimuccgraffton.org](mailto:revashleyn@pilgrimuccgraffton.org)) or

Mandy

([mandy@bradywynnfoundation.org](mailto:mandy@bradywynnfoundation.org)).



### Breakfast and Learn—Saturday, March 16 "Grand Circle Tour"

Patty Guist and Beth Hartman will walk us through an exciting trip they took through the southwestern part of the country. There are fabulous visual experiences that you will not want to miss, particularly if you have not been to that part of the country.

Their tour took them to *St. George (Utah), Capital Reef NP, Arches NP, Canyonlands NP, Monument Valley NP, Lake Power, Slot Canyons – Antelope Canyon, Grand Canyon, Petrified Forest*.

The morning will begin at 8:00 am with breakfast. Please use the sign-up sheet on the narthex board. A free-will offering will cover the meal expense.

Hope you can join us.



### Sunday Adult Study Series continues:

#### Sunday Adult Study Series

#### "Creation Stories of the Ancient World"

Within the scope of the ancient world, the cultures of the Mediterranean produced a stunning wealth of literary accounts of creation. Here, we find compelling creation stories in texts from cultures such as ancient Mesopotamia, often called the birthplace of civilization, and the majestic empire of ancient Egypt, as well as lesser-known cultures such as Ugarit and the Hittite civilization, and the more familiar Greek and Israelite worlds.

Starting on March 3, join us between services in the downstairs conference room for a *12-week DVD study*, which will explore a long history of how creation was understood by very early peoples.

### CRAFT NIGHT at PILGRIM:

**Thursday, March 21, 6:30 pm**

Please bring the project of your choice to the coffee room and enjoy conversation and crafting!

The group has moved to the 3rd Thursday of the month. All are welcome!

**Our Thanks to....**

**Property & Grounds**—to John Carli, Bruce Linde, and Brian Maurer, who added handrails to all the upstairs the bathroom stalls.

**Ash Wednesday/Lent**—to all those who facilitated, donated toward, and participated in the Lenten meals.

**Sue Steckel Memorial Classroom**—our thanks to the classroom memorials, and to the Children’s Ministry team and all those who worked toward the presentation of this very special children’s ministry space.

**Jan Braby**—for current and future leadership of the monthly Caregiver Support Group.

**For Healing and Strength:**

\*For Richard Martin, who recently broke his hip and had surgery. He is receiving rehab at Cedar Community in West Bend.

\*For Pat Tumanic and Ken Klas, who both had successful surgeries and are recovering at home.

\*For Don and Barb Huijbregtse; Don is at home, receiving 3-4 treatments per week after a leukemia diagnosis, and Barb continues to struggle with health issues. Prayers for Valerie Klippel and family, as they support Don and Barb.

\*For Carol Proctor, who was recently diagnosed with cancer and was scheduled for surgery on February 29.

\*For Marji Groth, who was scheduled for surgery on her hand on February 29.

\*For Ethan, friend of Robyn Wiegand and Robert Olmr who was diagnosed with cancer a year ago and recently discovered that it has resurfaced. Currently, he is undergoing aggressive chemotherapy.

\*For Mary Davies, who is under hospice care.

\*For Kathy Ellenbecker, who is recovering at home from hip surgery.

\*For Jack & Lila Landmann, who continue to navigate complexities of aging.

**Ongoing Prayer Concerns:**

\*For all those who are expecting.

\*For peace in our world of strife.

\*For all those who struggle with mental illness.

\*For all who are caregivers for family & friends.

\*For the safety of our military men and women.

\*For all who are homebound in senior living communities and assisted living facilities.

\*For our brothers & sisters at Mount Horeb Baptist Church.



**With Sympathy**

\*For the family of Bob Britt, who unexpectedly passed away on Feb 3.

\*For Barbie Cotton, whose Aunt Marty Martini recently passed away.

**Congratulations**

\*To Emma & Nick (Landowski-Sancomb) on the birth of their daughter, Cora Leigh, on February 9.

**OUR MEMBERS IN CARE FACILITIES OR HOMEBOUND**

Mary Davies, Village Pointe Commons

Pam Paul, Home

Dick Martin, Home

Carolyn Fuhr, Village Pointe Commons

Elizabeth Hembel, Lasata Care Center

Ryllis Guist, Newcastle Place



**OUR MEMBERS IN THE SERVICE**

Garrett Rescorla, Boot Camp,  
US Marine Corps

Josh Meier, Army National Guard, Pvt.

Jacob Godejohn – US Marine Corps, LCpl

Owen Godejohn - US Army-Basic Training

Luke Johnson - US Navy-Builder Chief Petty Officer

Adam Lusty – US Army, Staff Sergeant

Mark Aaron Schubert - US Air Force-Ellsworth, SD





Pilgrim's giving site includes separate line items for special donations. If you do not see the offering you are looking for, you may designate next to "General Fund"

Click here for  
Pilgrim's

[Online Giving Link](#)

You may also use this QR code on your phone—just hover with your camera and you will be connected to the giving site.



WEBSITE QR Code:  
You may use this in the same manner above and it will direct you to Pilgrim's Website.



### Platform Lift (Elevator) Replacement Funding Project

Announcing a Capital Fund Drive to fund the replacement of the platform lift (Elevator), including the entrance/exit doors, with openers on the Basement Level and Carport Level, along with the control gate on the Upper Level. After spending multiple years trying to maintain the lift at an operational and reliable level, the uptime is not acceptable. In late December 2022, the platform lift experienced a mechanical failure of the support bearing for the lift screw drive. The manufacturer of the lift has been out of business for over 20 years and repair parts are difficult to find and extremely costly. The Building & Asset Committee recommended to Church Council to replace the platform lift with a new hydraulic lift. Church Council subsequently approved the replacement project and at the annual Congregational meeting the congregation approved the replace of the platform lift and entry access points. The project cost is: \$43,671 for the indoor vertical platform lift, \$1,820 for electrical rework and state code upgrades, \$599 for adding an additional Rath ADA Phone and 24-hour connection for emergency calls, \$2,081 for rework of the landing openings to accommodate the new doorframes including Village of Grafton permit fees and \$2329 in a contingency fund for unplanned/unexpected costs. The expected project cost estimate is \$50,500. The goal is to raise the funds to cover the cost of this project by the end of June 2024.

Your donations can be made online, dropped off at the Church Office in-person, or mailed to Pilgrim Church; please designate the gifts "**Platform Lift**" If you have any questions about the platform lift replacement project, please contact Neal Hobbs.



**APPROVED COUNCIL MEETING HIGHLIGHTS—January 16, 2024**

**Treasurer’s Report**

Regular giving for December \$32,000. Overall general giving exceeded the 2023 budget by \$17,700.  
 Endowment increased \$13,000 in December. Year to date the endowments are up \$40,000  
 Operating expenses were \$32,000 in December.  
 Total operating expenses for the year 2023 were 295,000. Expenses in 2023 were \$10,000 under the approved budget.  
 YTD electric and gas are up \$2,000.  
 Building and maintenance expenses in December included R9,000-5,000 for HVAC and R4,000 for the lift.  
 Question about what was underspent in 2023. It was indicated that there was a \$19,000 variance in program staff compensation.

**Pastor’s Report:**

Discussion of sabbatical interim.  
 Emma moves to affirm the action of recommending and supporting SBB for the position of Interim Sabbatical Pastor beginning on May 20, 2024, through August 26, 2024, for the duration of Rev. Ashley Nolte’s sabbatical.  
 Jill and Ashley will follow up with the candidate and discuss the process and the candidate’s intent, which includes the creation of a contract and job description with the staff relations team.

**Committee Liaison Updates:**

Not for Profit Security Grant team meets on January 18, 2024. Bill Maca gave an update and summary of the work of the NPSG Grant team.  
 Building and Assets (Dave Nestler):

- Copula: JOS Schmidt - quote to repair copula is approximately \$65,000. We are waiting for insurance to respond with the exact amount covered by insurance. Included in the request is the potential to re-roof the copula because the necessary equipment (Lift) will be already on hand (The \$13,000 is not included in the original estimate from the JOS Schmidt). Waiting on the exact numbers from the insurance company. Right now, we know no exact numbers. Just estimates right now.
  - Burner for the furnace was repaired.
  - Getting quotes to replace all three air conditioning units.
  - shed project is now complete: storage and lighting
  - Lift: currently the lift is not working due to a failure in one of the bearings (estimate: \$7,100), BA has gotten three estimates to replace the whole unit. The estimates are as follows:
    - \*1. All Access Elevator: Full replacements including doors and gate: approximately 43,600 (This does not include other necessary parts and components: phone, battery backup, and a lock switch for safety reasons- all in ~55,000)
    - \*2. Ascend Elevator: approximately \$52,000 all in
    - \*3. All About Access Elevator: \$38,000 all in (keeping existing doors on carport and lower level)
- Required to complete project: 1. a permit (\$2,500 state permit), 2. 50% down payment in order to manufacture the unit.
- Dustin Beck moves that Council approve the estimate provided by All About Access- with the recommendation that full replacement of the lift and doors be a priority. This motion grants permission to Building and Assets to move forward with obtaining the necessary permit and down payments. Further conversation with the building and assets will occur to finalize specific recommendations for the replacement of doors or utilization of current doors. The council approves the expense of the down payment required to start the project and obtain permits.

**Old Business:**

Talked through the annual meeting process  
 Solidified annual meeting agenda and defined council roles

**New Business:**

The Council will host the Lent meal with the Inclusion Team on March 20.  
 Refined the budget presented at the annual meeting.

**Action steps:**

Jill and Ashley will talk to the intern candidate to secure interest.  
 Notify Building and Assets with the recommendation for the replacement of the lift.



**OFFICE HOURS**

Pastor Ashley – available in the office Monday through Thursday, and can also be reached by calling 920-762-0192.

Lisa Quick or Sue Willman – available weekdays 8:30-1:00

Office Phone: 262-377-2640

Email: [officemgr@pilgrmuccgrafton.org](mailto:officemgr@pilgrmuccgrafton.org)

WEB PAGE:  
<https://pilgrimuccgrafton.org>

**Hello March**

- M**ay the early spring
- A**waken your soul and
- R**emind you to
- C**elebrate the season with the
- H**ope and Joy it brings



## Invisible Disabilities

It may be clear that a person using a wheelchair or a white cane has a disability. However, it is estimated that about 80% of disabilities are not immediately apparent to others. These invisible (or hidden) disabilities include conditions like chronic pain or fatigue, learning differences, chronic diseases, mental illness, brain injuries, vertigo, or many other conditions. An estimated 30 million Americans live with a hidden disability.

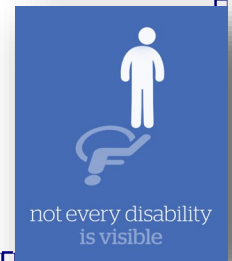
People with invisible disabilities live with the challenge of their disability but also can face misunderstanding or hostility from people who do not believe that they have a disability. Regardless of whether people disclose they have a disability or not, it is important for all of us to acknowledge that appearances don't tell the whole story about a person's lived experience.

The Inclusion Team will be providing information about some specific invisible disabilities on the pre-service slides during the month of March, but please also check out the following resources for general information about the issue:

The Truth About Invisible Disabilities: <https://www.accessibility.com/blog/the-truth-about-invisible-disabilities-statistics-myths-and-barriers-to-inclusion>

Short video on What is an Invisible Disability:

[https://youtu.be/3hIhmsxaZeY?si=qsia9XeQwDAfO\\_lo](https://youtu.be/3hIhmsxaZeY?si=qsia9XeQwDAfO_lo)



Pilgrim is a very welcoming and inclusive church, but we work hard to continue to widen the welcome. One of our new initiatives is to identify ourselves as a W.I.S.E. Church. W.I.S.E. Is an acronym for welcoming, inclusive, supportive, and for working with people who have mental illnesses to ensure that people feel supported, valued, and included seamlessly in the life, leadership, and work of their congregations.

The United Church of Christ Mental Health Network works to reduce stigma and promote the inclusion of people with mental illnesses/brain disorders and their families in the life and leadership of the church.

In 1992, the Mental Health Network (MHN) began with a grant from the American Missionary Association of the UCC.

### *What are our values?*

Jesus has shown us the way to embrace those who are marginalized by society and advocate with and for them.

Every person has value and worth and deserves love, dignity, and respect.

All people, regardless of mental health or disability status, have something to contribute to the life, leadership, and work of their congregations.

Community matters. A sense of belonging is important to us all, whether we face mental health challenges ourselves or not.

True compassion in ministry and relationships is based on equality.

In any given year, one in four people is dealing with a mental illness, also known as a brain disorder. They are your brother, sister, the man across the street, the person next to you in the pew.



*A team of Pilgrim members are initiating the process to become a W.I.S.E. Church. We will be putting out an online survey, as well as hard copies, that will be available in the Narthex, to find out what your concerns are for you and the congregation at large. This survey will be conducted in April. We look forward to your feedback. If you have any questions or concerns, please direct them to Kris Fisher, at [kfisher67@yahoo.com](mailto:kfisher67@yahoo.com), or by phone, 262.339.6597.*

The Easter Cantata - "At His Name" will be presented by Pilgrim's Adult Choir under the direction of John Reiter, on March 24 (Palm Sunday), at both the 8:00 am and 10:30 am worship services. We hope that you will be able to attend and listen either in person or virtually to this beautifully arranged Easter musical, reflecting on Jesus's ministry of life on earth.

**Choir Robe Update** - We would like to share the news that after approximately 5 years in retirement, the adult choir robes have found a delightful new home. The robes were donated to the Ewing High School Choir in New Jersey, who sincerely send their gratitude to Pilgrim. In the words from the high school's music director, "Thank you so very much! Everyone is so touched by your generosity." They received the robes in time for two of the students to wear in a regional mixed honors choir. You can see the joy on their faces in these pictures .



Also shared below is a picture of the full "district choir" in the Central New Jersey Mixed Honors Choir. I can imagine the music that they share brings many heart felt smiles, and it's so wonderful to see music "carried on" with joy on young faces.



**MR. BOB'S UNDER THE BRIDGE MINISTRY** *They are in need of winter hats & gloves and warm baby clothes (0-24 months).*  
 Items will be accepted every Monday between 4-6pm and Thursday between 6-7pm at the Ozaukee Nonprofit Center, 2360 Dakota Drive, Grafton.

# BIRTHDAYS/EASTER FLOWER FORM

- 1 Dustin Beck  
Char Peterson
- 2 Anna Pfeiffer
- 3 Gisela Berger  
Nicole Pekarske
- 4 Joel Zautner
- 5 Nikki Jozwowski  
Ellen Orten  
Anna Schaefer
- 6 Carrie Mazzari  
Teagan Schell
- 8 Kate Burrows  
Ada Nestler  
Corbinn Staszko
- 9 Margarethe Berger  
Patrick Berger  
Nicholas Britt  
Mac Boesch  
Lance Gruebling  
Mike Kelling  
Erin Jozwowski  
Tim Stern

- 10 Hank Boesch  
Mac Boesch
- 11 Grace Wagner
- 12 Pat Tumanic  
Mateo Micic
- 13 Nola Paegelow  
Erin Petersen
- 14 Joseph Chapman
- 16 Susan Maca  
Riley Schmitter
- 17 Chloe Bertrand  
Art Merchen  
Bradley Mayer  
Peter Nolte
- 18 Karen Partenheimer
- 19 Robert Olmr  
Cooper Staszko
- 20 Mike Fischer  
Samantha Hochstatter  
Mike Jenkins

- 21 Nick Ellenbecker  
Jonathan Koch  
Randy Mitschka  
Cole Schmitter
- 22 Rachel Gutridge  
Tyler Tagliapietra
- 23 Kit Faase  
Max Glab
- 24 Christopher duVergey  
Nathan Matter
- 25 Jan Braby
- 26 Amanda Jozwowski  
Jaden Kunz
- 27 Suzy Wilkerson
- 28 Terry Roemer  
Morgan Zimmerman  
Amanda Zurbuchen
- 29 Miles Mayer
- 31 Nicholas Sauer



\*\*\*\*\*

## *Easter Flowers -*

*a symbol of new life and resurrection.*



You are invited to donate a flower for our sanctuary then take home after Easter service.

**Please mark your selection:**

Tulip \$15    Daffodil \$15    Hyacinth \$15    Easter Lily \$16 *(like a double lily)*

Person or Family donating: \_\_\_\_\_

In **Honor** or **Memory** *(circle one)* -or- other tribute

\_\_\_\_\_

Relationship to You: \_\_\_\_\_

Please mail in your order and payment -or- bring to church and leave in Lisa's box or the offering basket.



Checks payable to *Pilgrim Church*. If using our giving app, you are also welcome to email your flower order or call the office.

**Order Deadline: Monday, March 11**



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## Membership and Volunteer Coordinator Job Description

**Principal Function:** The membership and volunteer coordinator is a valuable member of the church staff. This position assists the pastor with welcoming new members. This position assists the pastor, staff, leadership teams, and congregation by establishing and creating connections within the congregation to fill committee/program volunteer positions and foster active member involvement.

**Position Type:**

Part-time; 10 hours per week, not to exceed 520 hours per calendar year

Payroll; Monthly

Flexible Schedule

Annual Review

**Essential Duties and Responsibilities:**

\*Co-lead New Member orientation with the Pastor

\*Work with the Office Manager to follow up with recent visitors of the congregation

\*Connect new members to appropriate committees and volunteer opportunities

\*Work with staff and leadership teams to reach out to possible volunteers for various committees

\*In Coordination with the Office Manager and Pastor, reach out to current members that have not attended or engaged with the congregation

\*Prepare and update the congregation on ongoing or new needs

\*Periodically report activities/review of past activities to congregation

\*Explore opportunities for small groups within the congregation

\*Explore potential "In Touch" groups and facilitate leader trainings

\*Facilitate planning of special social congregational events, such as a Brewer game

\*Prepare weekly bulletin blurbs and monthly newsletter articles for Pilgrim's Progress

\*The volunteer and membership coordinator serves as a resource for the staff, congregation, and volunteers, which includes providing information regarding members, directly relating to the ministry team and staff leads regarding volunteer needs, along with providing volunteer training as necessary in a regular manner, and reports to Church Council as needed.

**Required Knowledge, Skills and Abilities:**

We are seeking an individual willing and able curate a general knowledge of congregation members gifts, skills, and interests. We will encourage this individual to develop a general understanding of the congregation and wider communities volunteer needs.

Independent, able to set priorities, attentive to detail, organized, great follow through, effective communication skills, and strong interpersonal skills.

Supervisory duties for the Volunteer and Membership Coordinator will be the responsibility of the Pastor. The Staff Relations Committee will provide any needed support and/or guidance, as requested by the Pastor.

Every Church Staff Member is an at-will employee of the congregation, and is ultimately responsible to the Church Council and Pastor. Church Staff members maintain a shared promise of confidentiality, conflict resolution, and cooperation. The Church Staff Member also understands the need to attract and retain church volunteers, (which may include but not be limited to, congregational members / friends /visitors) as he or she works to maintain and extend the mission of Pilgrim United Church of Christ. The Staff Relations Committee will provide any needed support and/or guidance to all Church Staff Members, as requested by the individual employee, the Pastor and/or the Church Council.

Support the theological understandings of Pilgrim United Church of Christ (UCC), which promotes intentional hospitality, social diversity, freedom of thinking, and a spirit of grace rather than judgment. Our congregation is Open and Affirming of LGBTQ persons, and is committed to promoting Accessibility and Safe Sanctuary to all who participate in our congregational life.

**Education and Experience:**

Past volunteer experience and coordination is required.

A high school diploma or equivalent is required and two or more years of college is preferred

Ability to follow directions and communicate with all staff and the congregation

**Work Environment:**

Flexible during special events

Attend monthly staff meetings



## JOB DESCRIPTION

### Outreach and Marketing Coordinator Job Description

**Principal Function:** The Outreach and Marketing Coordinator is a valuable member of the church staff. This position is responsible for building and increasing the Pilgrim presence within the congregation and wider community.

**Position Type:**

Part-time: 6 hours per week with a flexible schedule

Payroll: Monthly

Performance Review: Annually

**Essential Duties and Responsibilities:**

The Outreach and Marketing Coordinator serves as a resource for the staff, congregation and volunteers, which includes providing direction, planning, gathering data, and giving reports on the effectiveness and plan for outreach to the wider community in a regular manner and reports to Church Council as needed.

Work with the staff and ministry leaders on creating a cohesive marketing strategy in the wider community.

Gather data on effective marketing practices within the area and utilize them to develop marketing strategies.

Plan targeted events to engage the wider community.

Facilitate and organize Pilgrim's participation in wider community events which include but are not limited to: area parades, festivals, local school district communication, volunteer fairs, etc.

Prepare, organize, and plan targeted social media posts and events.

In partnership with the Office Manager, communicate with the Grafton Chamber of Commerce, local papers, and community organizations on events hosted at Pilgrim Church.

Stay connected with local school boards, police departments, fire departments, and the Ozaukee Not for Profit Center.

In partnership with the Office Manager, manage the church's webpage and provide oversight of social media platforms.

Prepare weekly bulletin blurbs and monthly newsletter articles for Pilgrim's Progress.

Explore other opportunities for outreach and evangelism.

Periodically report results of past projects to the congregation.

**Education and Experience:**

A high school diploma or equivalent is required. Two or more years of college is preferred.

Previous experience in marketing and digital marketing is required.

Demonstrated ability to follow directions and communicate with the staff and the congregation is required.

**Required Knowledge, Skills and Abilities:**

Demonstrated skills in the following: ability to work independently, ability to set priorities, pays close attention to detail, highly organized, great follow through, effective communication skills, and has a passion for missions.

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Supervisory duties for the Outreach and Marketing Coordinator will be the responsibility of the Pastor. The Staff Relations Committee will provide any needed support and/or guidance, as requested by the Pastor.

Every Church Staff Member is an at-will employee of the congregation, and is ultimately responsible to the Church Council and Pastor. Church Staff Members are expected to maintain a shared promise of confidentiality, conflict resolution, and cooperation. The Church Staff Member also understands the need to attract and retain church volunteers, (which may include but not be limited to, congregational members / friends /visitors) as he or she works to maintain and extend the mission of Pilgrim United Church of Christ.

The Staff Relations Committee will provide any needed support and/or guidance to all Church Staff Members, as requested by the individual employee, the Pastor and/or the Church Council.

**Work Environment:**

Ability to be flexible during special events.

Expected to attend monthly staff meetings.



# VOLUNTEERS / UCCI CAMPS

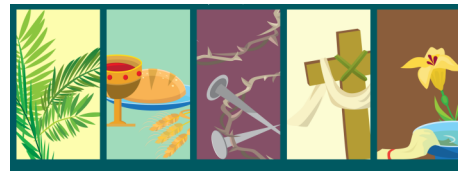
## SIGNUPGENIUS LINKS:

- \* [Sign Up to Usher](#)
- \* [Flowers](#)
- \* [Sign Up to Read Scripture](#)
- \* [Bulletins](#)

- ◇ TREATS - To donate, please stop over to the sign-up sheet located at the kitchenette counter
- ◇ GREETERS - Watch for an email as we move down the alphabet for both 8 and 10:30 am
- ◇ WELCOME CENTER—Sign-Up is posted in the Narthex—or, just step over to the welcome area if you see someone may be in need of assistance.

## USHERS NEEDED:

- \*LENTEN SERVICES
- \*PALM SUNDAY
- \*MAUNDY THURSDAY/GOOD FRIDAY
- \*EASTER SUNDAY



## SCRIPTURE READERS NEEDED

- \*PALM SUNDAY, March 24 (both services)
- \*MAUNDY THURSDAY—Watch for SignUpGenius
- \*GOOD FRIDAY—Watch for SignUpGenius
- \*EASTER SUNDAY, March 31 (both services)

Hello Friends,

I'm thrilled to shine a spotlight on [Camp Daycholah](#), our revamped five weeks of summer programming at Daycholah Center. The innovative sessions and scheduling promise an exhilarating approach to youth camp. We encourage all guests to learn more about and utilize the new [financial assistance](#) options that a generous donor-advised gift has paved the way for.

At [Moon Beach](#), some Family Camp weeks are already at capacity, but there are still openings in three of the weeks. [Cedar Valley](#) boasts a rich array of art workshops and personal stays at the Hundred Acre Haven apartment.

We are blessed to have three sacred sites offering diverse experiences, from the serenity of the north woods to the beauty of Daycholah (Green Lake) and the charm of llamas and Scottish sheep. The invitation is clear: 'Come and See.'

Recently, I had the pleasure of sharing a Camp Sunday experience with a local church partner. As we eagerly anticipate the unfolding season, stay tuned for valuable resources tailored to your local setting and the opportunity to request a visit from our staff. We are enthusiastic about being present with you, sharing the excitement of what's new, and extending a personal invitation to join us on this journey to 'Come and See.'

In essence, 'Come and See' invites you to not merely observe from a distance but to actively participate in the unfolding narrative of discovery and connection. It's an invitation to engage, experience, and be a part of the vibrant community and transformative moments that await.

May your month be filled with blessings,

Jim

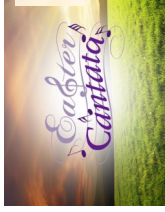
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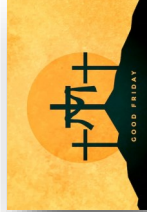


# MARCH 2024

**St. Patrick's Day Lunch**  
MARCH 17TH  
COST: \$10 PER PERSON

March 24, at both services



Sun	Mon	Tue	Wed	Thu	Fri	Sat
<p><b>PALM SUNDAY</b> March 24 Worship Services at 8:00 and 10:30 am *Easter Cantata*</p>	<p><b>MAUNDY THURSDAY</b> Communion Service March 28 at 7:00 pm</p> 	<p><b>GOOD FRIDAY SERVICE</b> March 29 at 7:00 pm</p> 	<p><b>EASTER SUNDAY</b> March 31 Worship Services at 8:00 and 10:30 am</p> 			
<p>3 <b>Comm Worship Services</b> 8 &amp; 10:30 am Adult Study &amp; Choir-9:15am Pilgrim Children's Hour - 10:25-11:30 am Koch Studios Recital 4:00-6:00p</p>	<p>4 SCOPA 1:00 pm</p>	<p>5 Boy Scouts 6:30-8:30 pm</p>	<p>6 LENTEN Gathering—5:45 pm Potluck—6:00 pm Service—7:00 pm</p>	<p>7 GarageBand TBD Overeaters Anonymous 6:30 pm</p>	<p>8 Sheephead 1:00 pm</p>	<p>9</p>
<p>10 <b>Worship Service</b> 8 &amp; 10:30 am Adult Study &amp; Choir-9:15am Pilgrim Children's Hour - 10:25-11:30 am</p>	<p>11 Chimin' In 7:00 pm</p>	<p>12 *Women's Journey 12:30 pm lunch *Grief &amp; Loss Support Group *Caregiver Support Group both support groups -2:00 pm Boy Scouts 6:30-8:30 pm</p>	<p>13 LENTEN Gathering—5:45 pm Potluck—6:00 pm Service—7:00 pm</p>	<p>14 Council Meeting 6:30 pm GarageBand TBD Overeaters Anonymous 6:30 pm</p>	<p>15</p>	<p>16 Breakfast &amp; Learn Grand Circle Tour 8:00 am Girl Scouts 12:30 pm</p>
<p>17 <b>Comm Worship</b> 8 &amp; 10:30 am Adult Study &amp; Choir-9:15am Family Service—10:30 am 11:45 am St. Patrick's Day Lunch Buffet—11:30 am</p>	<p>18</p>	<p>19 Boy Scouts 6:30-8:30 pm</p>	<p>20 LENTEN Gathering—5:45 pm Potluck—6:00 pm Service—7:00 pm</p>	<p>21 Coffee Chat 10:00 am Craft Night 6:30 pm GarageBand—TBD Overeaters Anonymous 6:30 pm</p>	<p>22 Sheephead 1:00 PM</p>	<p>23</p>
<p>24 <b>Palm Sunday Worship Service</b> 8 &amp; 10:30 am Adult Study &amp; Choir-9:15am Pilgrim Children's Hour - 10:25-11:30 am EASTER CANTATA Mission Mtg—11:45a</p> 	<p>25 Chimin' In 7:00 pm</p>	<p>26 Boy Scouts 6:30-8:30 pm</p>	<p>27 Funsetters 11:30 am Bamboo Bistro</p>	<p>28 MAUNDY THURSDAY 7:00 pm service Overeaters Anonymous—6:30</p> 	<p>29 GOOD FRIDAY 7:00 pm service</p> 	<p>30</p>