



1621 2nd Avenue,
Grafton, WI
262-377-2640

Pilgrim's Progress

We are the Light on the Hill!

September
2026

Wonderful events - VBS & Pilgrim Outdoor Service



INSIDE

Blood Drive - 2

9/3 - 2-6:30p/ Save a Life!

Rally Day Events - 2

Should be a fun morning!

Pilgrim Children's Hour

Register your child(ren) for another exciting year- p. 4

First Communion Workshop - 4

JOB OPENINGS - 2

-Sound Technician
-Missions Coordinator

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Grace and peace to you all

I started swimming within the last year. I want to clarify what I mean when I say swimming: I mean put on a suit, goggles, swim cap so I can swim in a straight line and stare at a line on the bottom of the pool. My daughter is a swimmer. She is graceful in the water. She seems to glide effortlessly and has no problem breathing or doing flip turns. She is, for a lack of a better term, a natural. I am not a natural. I remember swimming laps with her at the Y a year ago, and we both ended up at the wall at the same time. She looked at me and said, "Mom, why are you breathing so loud. You don't have to make all those noises." I looked back at her and gasped, "This is the worst. I hate this. Why am I doing something where I can't breathe?" Right before she plunged into the water, she simply said, "Mom, this is not that hard."

But it was hard, at least for me. I also hated it. I hated getting into cold water. I hated that my goggles leaked. I hated not being able to breathe. I hated staring at the same line for an hour. It was miserable and terrible. But...I realized, after swimming for 10-15 minutes, that I started to adjust to the water. My goggles finally stayed put. I found a rhythm with my strokes and my breathing. I discovered that staring at a blue line became meditative. I realized as I pulled myself out of the pool that I had feelings of enjoyment, and I was glad I was able to swim and I did not regret or lament my time in the pool.

I truly did not enjoy it at first. I was not a swimmer at any point in time in my life, and the whole process felt foreign and unfamiliar. I confess I have skipped dozens of practices over the last year. Although while reflecting on swimming, I realize I have never, not once, truly regretted any time spent between the lane lines. It has become a place of calm for me—one that I almost always look forward to.

I wanted to share my experience with swimming with you as we enter the month of September.

We roll back into the program year, and we will continue to ask for volunteers on a regular basis.

When the sign-up sheets come around or are announced, it is easy to think, "Well I can't be an usher because I am nervous talking to people I don't know." Or "I can't read scripture because I hate talking in public." Or "I can't serve on (insert any committee) because I have no idea about (committee topic)." You might say, "Oh, I can't stand doing (whatever that is)." You may not enjoy these things. Truthfully, a lot of work in the church isn't glamorous. It's hard. It's often thankless.

But not once, in almost 20 years of ministry, I never heard someone express regret for volunteering—no matter how much they hated whatever they were doing. And... along the way...some of them learned to enjoy what they previously believed was not enjoyable.

Jump in, friends, the water is fine.

With love, Pastor Ashley



New Member Invitation

September 13:

If you or a friend/ family member is interested in joining/learning more about Pilgrim, join us between services in the sanctuary for an info meeting.



Rally Day – SUNDAY, SEPTEMBER 13

Please join us for the return of 2 services, regular programming, and *treats!*

- *Pilgrim Children's Hour* begins at 10:30 – visit page 4 for link
- *Youth Mission Trip Reflections* – 10:30 service
- *Nursery* will be open for the 10:30 service
- *Youth Brat Fry Fundraiser* – time to get ready for the 2027 Trip!

Staff Job Opportunities

SOUND TECHNICIAN

MISSIONS COORDINATOR

These important roles could be a perfect fit for you!
Job Descriptions on pages 11 & 12.
Please contact Pastor Ashley or Dave Braby to discuss

Regular Programming...coming your way

Sunday Adult Study, 9:15 am -visit page 9 for the topic and details!
Sunday Choir Practice, 9:15 am - music article on page 9
Monday Sermon & Scripture, 10:30 am - Great discussions start 9/14
Wednesday Vespers, 6:15 pm - Pastor Ashley returns on 9/9 w/links
Wednesday Bible Study, 7:00 pm - Join each week, beginning 9/9

For your Social Calendar ...

SCOPA – Monday, August 31
CRIBBAGE – Monday, September 14
SHEEPSHEAD – Fridays, September 11 & 25
DOMINOES – Wednesday, September 16
All begin at 1:00 pm in the Conference Room.

COFFEE CHAT: Thursday, September 17,
10:00 am, Conference Room

FUNSETTERS: Monday, September 28,
11:30 am at Flipside, Grafton



SEPTEMBER 13:

Come support Youth Mission Trips and enjoy a brat or hot dog between services – eat in or take home.

Visit page 4 to learn more!

VERSITI BLOOD DRIVE

Thursday, September 3
2-6:30 pm

LINK: [Versiti Blood Drive](#)

All blood types needed to help reduce the shortage!



RALLY DAY: Sunday, September 13

"Hi everyone!

Please stop by the Volunteer Information table in the Narthex on Rally Day to say Hi and to see all the volunteer opportunities we have available. I will be there to answer any questions.

Enjoy this beautiful time and thank you for all you do!

Cherie Burton, Membership & Volunteer Coordinator



Click here for
Pilgrim's
[Online Giving Link](#)





CHURCH WORLD SERVICES: A total of **\$815** was collected for the CWS Blankets & Tools program.



From their thank-you message:
Your contribution provides warmth, comfort, and hope to neighbors near and far. It provides a tangible

reminder to migrant families that they are not alone as they seek safety...Thanks to your compassion, we can-and-will-change lives.

NEIGHBORHOOD HOUSE OF MILWAUKEE:

VISION: *To be a cornerstone in a safe and nurturing community.* Thank you for the contributions to this project. We will share the total received in upcoming news.



September 2: **"Dine to Donate"** at the Texas Roadhouse, Oak Creek. Proceeds from this fundraiser will support their International Learning Program. To attend, take a pic of the flyer at church or we will email one to you.

The Neighborhood House project was part of this year's Vacation Bible School - what a wonderful idea!



Our Missions Team Members do an outstanding job all year long!

Please consider joining the team!

Making a
difference

WE APPRECIATE OUR VOLUNTEERS!

St. Ben's Serving

Thank you to our August 20 Helpers

Justin Belleau & Isaiah Garza
Beth Hartman
Bruce & Marilyn Linde
Nancy Vanden Wymelenberg

Mount Horeb Wellness Fair, August 8

Cherie Burton Beth Hartman
Patty Guist Cory Jepsen-Hobbs

Thank you once again for your generous gift of \$975 for school supplies



**MISSIONS COORDINATOR...
THE SEARCH CONTINUES...**

PLEASE CONTACT DAVE BRABY OR
PASTOR ASHLEY TO FILL THIS MOST
FULFILLING ROLE.



Pilgrim Children's Hour Returns on Sunday, September 13

CLICK THE LINK BELOW to Register your child(ren) for the 2026-2027 Program Year. Registration is **FREE** and open to

ALL children in 3K through 6th Grade.

**All children are invited downstairs after the Children's Time during the 10:30 worship service each week. We have stories, games, snacks, crafts, music, and so much more!!!*

LINK: Registration for the 2026/2027 Children's Hour

PILGRIM'S NURSERY *The nursery will re-open for the Program Year during the 10:30 am worship service, beginning on September 13. The nursery is staffed by two youth workers each Sunday, and is open to Babies & Toddlers through age 3. We hope to see your little ones soon!!!*

First Communion & Acolyte Workshops



We will be celebrating First Communion on Sunday, October 4 during the 10:30 am worship service. 3rd Graders and parents are invited to attend our workshop on September 20 to prepare themselves for this great day in their spiritual journey. Click the link below to register for our workshop. If you are unable to attend this workshop, please reach out and we can schedule a separate time to meet with Pastor Ashley. **Note: If your child is older than 3rd grade and would like to participate, just let us know!*

First Communion Workshop Registration

Contact the Children's Ministry Team:

childrensministry@pilgrimuccgrifton.org

Devon Polzar

**Elementary/Middle
School Education
Coordinator**

**Emma Lucht &
Tracey Van Ryzin**

**Children's Ministry
Education Coordinators**

Contact the Youth Ministries Team

youthministry@pilgrimuccgrifton.org

Meg Claeys

Middle/High School Coordinator

Devon Polzar

Elementary/Middle School Coordinator



Confirmation Classes Begin on Wednesday, September 16

Classes are open to **ALL** 7th and 8th graders, regardless of where they are at on their spiritual journey.

A Parent/Youth Informational Meeting will be held September 9 at 6:30 pm

A Confirmation Fee of \$150 will be collected to help cover the costs of our Confirmation Retreat - October 9-10. Financial Assistance is available for those who cannot make this payment.

Mission Trip Reflections

27 youths and 8 adults traveled to the Blue Ridge Mountains of North Carolina during the week of July 12-18. Thank you all so very much for your prayers and donations in support of these youths. It was an amazing week, and the youth and adults are excited to share with you all their experiences from the trip. **They will be sharing their reflections during both services on Sunday, September 13.**

Our next Mission Trip: The tentative DATES will be **July 10-17** The LOCATION...stay tuned for an announcement very soon!!!
REGISTRATION...Look for an email once the location is announced. A non-refundable deposit will be required upon registration and due by October 31.



RALLY DAY BRAT FRY

**Join us Sunday, September 13,
for a Brat Fry celebrating
Rally Day at Pilgrim!**

**Hot dogs & brats will be available
after both services in the Narthex.**

**Come hungry to support the
Youth Mission Trips at Pilgrim!**





PLEASE CONSIDER OUR SERVICE OPPORTUNITIES and "click a link!"

GREETER: [Sunday Greeters](#)

USHER: [Sign Up to Usher](#)

READER: [Sign Up to Read Scripture](#)

ALTAR FLOWERS: [Flowers](#)

SUNDAY BULLETIN: [Bulletins](#)

SUNDAY SERVICE SCHEDULE

Please help us fill September!

GREETERS: This is a vital role to welcome visitors to Pilgrim, as well as our own church family. Please use the link above or email the office.

RALLY DAY also means the return of treats! Visit the Sunday schedule at the kitchenette to offer baked or store-bought items. Donations to the \$ jar are also welcome.



DATE	USHERS	READERS	FLOWERS	BULLETINS
9 9:00	LaVerne Johnson Lynda Kanios	OPEN	Karen Hempelman	OPEN
13 8:00	Caryn Boegel Mary Johnson	Steve Schafer	Emma Lucht	OPEN
10:30	Robyn Wiegand Robert Olmr	Diane Stoiber		
20 8:00	OPEN	OPEN	Dave & Jan Braby	Leila Behrens
10:30	OPEN	Lynn LeBlanc-Marrone		
27 8:00	Caryn Boegel Steve Schafer	OPEN	John & Denice Frank	LaVerne Johnson
10:30	Karen Maihofer John Carli	OPEN		

1 Brayden Godejohn
Kenneth Plaisted
Melanie Plante
2 Marilyn Dearth
Irene Schumaker
3 Karen Hempelman
4 Aubrianna Maurer
5 Morgan Eernisse
Mason Krueger
6 Janet Kunz
Jonathan Waldhart
7 Amanda Binder
Parker Kobliska
Dawn Pfaff
Shane Rescorla
8 Matthew Faase
Morgan McCraw
Daniel Pfeiffer
9 Sharron Roffers
Allison Voras
Macy Voras

10 Sharron Roffers
Allison Voras
Macy Voras
11 Willow Bauer
Val Dowe
13 Sam Jenkins
14 Samantha duVergey
Frank Harth
Amanda Koch
15 Linda Boesch
Evan Foerster
Judy Kopka
Evelyn Robinson
Jill Timmerman
18 Christopher Leidel
Lisa Pease
19 John Frank
Scott Roffers
Lori Schmit
Erin Schumaker
Leo Van Hoorn

20 Samantha Burrows
Jeanette Koch
Miles Koch
Lila Landmann
Olivia Lucht
21 Brooke Carli
Allen Krueger
22 Robyn Wiegand
23 Leila Behrens
Sean DuBord
Liz Wendorf
Sydney Wooten
24 Amy Swenson
25 Alex Fuentes
Eric Lusty
Garrett Simenc
Liz Willis
26 Callan Klippel
Elnore Merchen
Vincent Moede



26 Dylan Mursch
Aidan Stumpf
27 Matthew Kline
Daniel Meer
28 Michelle Fuentes
Brian Klippel
29 Caryn Boegel
Marilyn Linde
30 Marji Groth
Joel Multerer

Men's Softball Team – Thank you to Brandon Mikulski for organizing, and all the players who dedicate their time and talent. Visit page 8 for player names and pics!

Outdoor Service, August 2 – to all the service participants and those who prepped, attended, and helped clean up after our fellowship lunch – so appreciated!

VBS, August 2-6 – to Devon Polzar, Emma Lucht, Tracey Van Ryzin, all the volunteers, and our fun attendees for making "Snowball Mountain Challenge" an outstanding week, as always.

Narthex Board Display – to Cherie Burton for continuing to decorate the "big board" so creatively!

Landscape Maintenance – heartfelt appreciation to all our faithful caretakers as they finish out the summer.

Trimming Bushes: to Cherie Burton, Neal Hobbs, Geoff Nauth, Nancy Vanden Wymelenberg, and Ron Wildasin for volunteering to trim and clean up debris in the north parking lot.



For Healing and Strength

*For Mark Peterson, who is having surgery on September 4 to remove 1/3 of his large intestine due to colon cancer. Prayers for Mark and Char, who continues to recuperate from spinal surgery in June.

*For Karen Hempelman, who had successful heart bypass surgery on August 4 and is recovering at home.

*For Jane Sowers, who is recovering from hip replacement surgery.

*For Sylvia Stephens, who has resumed PT as she recovers from a fractured kneecap.

*For Jennifer Carli's mom, Sue, who fell and fractured her hip.

*For Lys Buck, who continues to receive immunotherapy and for Lys' mom, Marsha, who is receiving immunotherapy for abdominal cancer.

With Sympathy

*For Lynn LeBlanc-Marrone, whose mom passed in late July.

*For Mark Konrath and the family and friends of Sue Konrath, who passed away August 6.

Ongoing

*For the safety of all our military personnel.

*For those experiencing economic insecurity.

*For all those who struggle with mental illness.

*For all who are caregivers for family & friends.

*For all who are homebound in senior living and assisted living facilities

*For our brothers and sisters at Mount Horeb Baptist Church.



OUR MEMBERS in the SERVICE



Adam Lusty – US Army, Staff Sergeant

Mark Aaron Schubert—US Air Force, Airman

Garrett Rescorla—US Marine Corps, LCpl,
flight schooling toward aircrew certification

Josh Meier—Army National Guard, Spc.

Luke Johnson — US Navy-Builder Chief Petty Officer

OUR MEMBERS in CARE FACILITIES or HOMEBOUND

Carolyn Fuhr, Village Pointe Commons

Marilyn Gallagher, Azura Memory Care

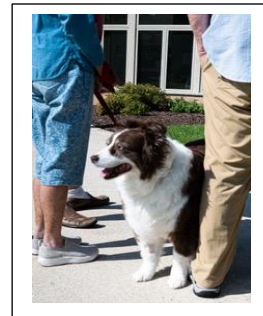
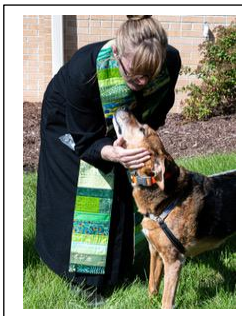
Rachel Goldberg, Village Pointe Commons

Joyce Etzel, Home

Pam Paul, Home



Blessing
Of the
Animals



Pilgrim UCC Council Meeting - June 16, 2026: 6:30 PM Via Zoom and in person

Present: Geoff Nauth, Rev. Ashley Nolte, Marilyn Linde, Dave Nestler, Nick Sancomb, Amber Thomas

Centering Moment – Rev. Ashley Nolte

Centering Moment August Meeting - Caryn

Next Meeting Date – August 18, 6:30 pm 2026 Weather permitting at Nolte residence.

**Approval of May 2026 Meeting Minutes**

Nick motioned to approve. Dave seconded. Minutes approved.

Neal Hobbs provided an update from the Erv & Ross Gift Committee:

The committee has met numerous times. They reviewed the letter from Beth with how the monetary gift should be used. It has been 23 years since the last major church update. The committee also reviewed the Pilgrim Mission Statement to make sure their decisions are aligned with this statement. The committee started with 16 ideas; next they combined like ideas down to four areas; and have now unanimously narrowed the list to the following two focus areas:

1. Accessibility – Physical access to the building, mental impacts, welcoming, is it truly accessible to be here? Is it safe/comfortable to be here?
2. Hospitality – kitchen discussions; community needs; met with potential external charitable organization users to assess their needs; understanding internal users needs such as boy scouts, recitals, girl scouts, choir, bell choir, etc.
 - a. Lower level – Providing handicap accessible restrooms since the lower level is the handicap accessible level; adding powered doors. Kitchen- updating to commercial appliances, fix issues with current grease trap-doesn't flow, will need new hood system with fire suppression to meet current codes.
 - b. 2nd floor-specifically sanctuary-asking for input from choir/bells, looking at handicap accessibility. Next meeting will focus here.

Neal added that they have not limited the options for these areas yet and decisions at this point are not based on costs. The goal is to create an overall plan, even if not everything is achievable now, so that everything is well planned and does not limit future upgrades. Will need architectural renderings to submit to the State and County for approvals.

Council decided that an update should be provided to the congregation on the two focus areas so others are able to provide input.

Treasurer's Report**Incoming**

Regular giving for April totaled \$25k. This is slightly behind the same period last year by \$400 and \$4k under budget for the month. We are approximately \$26k behind budget for the year.

Outgoing

May's overall Operating Expenses were \$28k. This was below budget by \$2k.

Operating expenses to highlight:

- Year to Date payroll is below budget due to Mission Director open position and savings in Youth Ministries.
- Building maintenance is under budget by \$4k YTD. Snow plowing is over budget by \$2k.

Summary

From a pure Operating income/expense perspective, we report a \$1k loss in May. YTD our operating loss is \$24k. This is mostly due to the shortfall of giving in the first quarter.

Marilyn motioned to approve the Treasurers Report. Seconded by Nick. Report approved.

Pastor's Report

- Ashley shared her monthly report.
- Ashley is on vacation next week.

**Liaisons**

- Building & Assets – Dave reported that they have a new committee member. Recent items discussed were venting in the sanctuary, AC replacement for the pastor's office, and potential security items.
- Finance – no updates beyond Treasurer's Report. Giving is slightly up.
- Staff – Still looking for a Missions Director. Pastor Ashley mentioned what an amazing job staff has been doing to cover while we still search for a director.

Old Business**New Business**

- Training for new ushers with Ron will be scheduled in August.

Adjourn

Marilyn motioned to adjourn the meeting, seconded by Dave. Meeting adjourned.

Respectfully submitted, Amber Thomas



Click here for
Pilgrim's
[Online Giving
Link](#)



Thank you for your support!



Left to Right: Frank Mazzari, Mark Cedarstaff, Ryan Nolte, Tristan Hansen, Shawn Bartsch, Matthew Lucht, Brandon Mikulski, Matt Pekarske, Dan Eernisse, Andy Sabinash



Left to Right: Kevin Runkel, Tim Pfaff, Devon Polzar, Shawn Bartsch, Brandon Mikulski, Ryan Nolte, Andy Sabinash, Frank Mazzari, Mark Cedarstaff, Dan Eernisse



PILGRIM UCC MUSIC MINISTRY

Music welcomes and invites us into God's arms unconditionally. It touches hearts in numerous unique and powerful ways. It is indeed a treasured gift both given and received and an important ministry welcomed at Pilgrim's worship services.



THANK YOU to John Carli, Siena Carli, Val Nauth, Jan Yoon, Jordan Yoon Buck, Liz Yoon, Kris Fisher and Steve Schafer for providing special music this summer during a worship service. Your gifts of time and talent were greatly appreciated.

Pilgrim Music Opportunities Starting Up Again this Fall – September 2026

Pilgrim Choir (John Reiter, Director) – Rehearsals are Sundays between services beginning at 9:15 and start Rally Day – Sunday, September 13. Our choir (open to teens and adults) provides featured music for worship services throughout the year. This year the choir will present a Christmas Cantata.

Hilltop Voice (John Reiter, Director) – Small group of vocalists that offer gathering music and featured music for worship services throughout the year. Rehearsal times vary and can be Wednesday evenings or Sunday mornings between services. Familiarity with reading music and ability to work on pieces individually is encouraged as rehearsals are primarily for polishing and not learning songs. Music is provided to all members as far in advance as possible.

GarageBand – Small group of praise band musicians that provide gathering and featured music for worship services throughout the year. Weekly rehearsals are currently scheduled on Wednesdays starting at 6:15 pm.

Chimin' In Bell Choir (Liz Yoon, Director) – Is open to teens and adults. No prior bell experience is necessary, but some familiarity with reading music is helpful. Rehearsals are on the 2nd and 4th Mondays of each month at 7pm.

If you are interested in participating in any of the above Pilgrim music groups/choirs or if you have any questions, please contact:

- John Reiter, Music Director jer-13@att.net
- Sue Willman, Music Assistant sue.willman2627@gmail.com
- Liz Yoon, Bell Choir Director (Chimin' In) lysnliz@gmail.com or 262-910-1789

"ADULT STUDY" On Rally Day, **September 13**, we will continue with our series from **NOOMA**, which is a short video and then discussion introduced by Rob Bell. This first class is titled "Name." We can get anything we want, from anywhere in the world, whenever we want it. This is a new format for getting Christian perspectives. It will speak to us. It begins with the question, "Why do you think we so often worry about what everyone else is doing, saying, or thinking?"

Should it matter to us what's 'normal' for everyone else?

The class is scheduled from about 9:15 and lasts till 10:00.
We will meet downstairs in the back corner Conference Room

Pilgrim Friends,

Thank you so very much for the prayers, cards, calls and visits during my longer than expected recovery from neck surgery. I am very fortunate to be surrounded by such caring people. Please continue prayers as my husband Mark will be having cancer surgery on September 4th. Love to all.

Char Peterson

SEPTEMBER CALENDAR OF EVENTS — *Fall will soon be here!*

2	W	Nursery Training	6:30-7:00 pm	
3	Th	Versiti Blood Drive	2:00-6:30 pm	<i>Kalweit Hall</i>
4	F	St. Ben's Desserts	9:00 am	<i>St. Joe's</i>
6	Sun	Communion Worship	9:00 am	
7	M	Labor Day-Office Closed		
8	T	Women's Journey Grief Group Worship Team	12:30 pm 1:30 pm 6:30 pm	<i>Lunch in Kalweit Hall Media Room</i>
9	W	Carpet Cleaning Parent Confirmation Mtg	9:00 am 6:30 pm	
11	F	Sheepshead	1:00 pm	<i>Conference Room</i>
13	Sun	Worship Services New Member Meeting Youth Reflections Brat Fry	8 & 10:30 am 9:15 am 10:30 am ??	<i>RALLY DAY</i>
14	M	Cribbage Chimin' In	1:00 pm 7:00 pm	<i>Conference Room Sanctuary</i>
16	W	Dominoes	1:00 pm	<i>Conference Room</i>
17	Th	Coffee Chat	10:00 am	<i>Conference Room</i>
20	Sun	Communion Worship First Comm Workshop	8 & 10:30 am 9:15 am	
25	F	Sheepshead	1:00 pm	<i>Conference Room</i>
27	Sun	Worship Services	8 & 10:30 am	
28	M	Funsetters Chimin' In	11:30 am 7:00 pm	<i>Flipside Sanctuary</i>

“

We can't just hope
for a brighter day.
We have to work
for a brighter day.

— Dolly Parton

KEEP IN TOUCH

OFFICE: 262-377-2640

officemgr@pilgrimuccgrifton.orgppmail@pilgrimuccgrifton.org

Pastor Ashley: M-Th
920-762-0192

Lisa Quick or Sue Willman:
M-F, 8:30a-1:00p

WEBSITE:

<https://pilgrimuccgrifton.org>

FACEBOOK:

@PilgrimUCCGrafton

INSTAGRAM:

@PilgrimUCCGraftonWI

Outside Group Meeting Schedule

Tuesdays: Boy Scouts

6:30-8:30 pm

Thursdays: Overeaters Group

6:30 pm

Regular Programming

SUNDAYS:

Adult Study & Choir: 9:15 am

Children's Hour: 10:30 am

MONDAY:

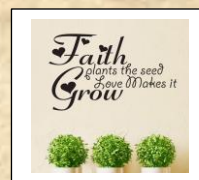
Sermon & Scripture: 10:30 am

WEDNESDAYS:

Vespers & GarageBand: 6:15 pm

Confirmation Class: 6:30 pm

Bible Study: 7:00 pm



Please keep
the office informed
when you make a
change to your
contact info.

Let us know if you need a Family Directory!

Join Us for NAMIWalks!

Saturday, October 10 • 9:00-11:00 AM

The WISE Planning Team invites the whole church community to join us for NAMIWalks on Saturday, October 10th, from 9:00-11:00 AM.

This is a fun, family-friendly walk supporting mental health awareness and the vital programs NAMI Ozaukee provides to our neighbors. Participants are asked to contribute toward fundraising, and we're inviting everyone in our church family – walkers and non-walkers alike – to get involved in raising support for this great cause.

Come walk with us, bring your friends and family, and help make a difference for mental health in our community!

Register or donate to our team here: namiwalks.org/teams/85459



Sound Technician

Job Description

Principal Function: The sound technician is responsible to support and assist the music director, choir, band in Pilgrim's music ministry.

Position Type:

- Part-time position, Stipend per month
- Annual review in spring

Essential Duties and Responsibilities:

- Operate and maintain quality sound and recordings for choirs, band, ensembles and soloists in regular Sunday services, special rehearsals and performances, as needed.
- Attentive by anticipating and correcting any problems during services, rehearsals, etc.
- Operate and adjust audio systems, microphones, etc.
- Maintaining and repairing audio equipment by utilizing the proper vendors for the repairs.
- Record for special events such as piano recitals as requested (separate fees)
- Train and mentor volunteer sound team on a regular basis
- Works closely with video technician
- Perform other duties as necessary.

Required Knowledge, Skills and Abilities:

- Familiarity and knowledge of many genres of sound equipment
- Supervisory duties for the sound technician will be shared by the Pastor and the worship committee. The Staff Relations Committee will provide any needed support and/or guidance, as requested by the Music Director and Pastor.
- Every Church Staff Member is an at-will employee of the congregation, and is ultimately responsible to the Church Council and Pastor. Church Staff members maintain a shared promise of confidentiality, conflict resolution, and cooperation (see Staff Covenant, attached). The Church Staff Member also understands the need to attract and retain church volunteers, (which may include but not be limited to, congregational members / friends /visitors) as he or she works to maintain and extend the mission of Pilgrim United Church of Christ. The Staff Relations Committee will provide any needed support and/or guidance to all Church Staff Members, as requested by the individual employee, the Pastor and/or the Church Council.
- Support the theological understandings of Pilgrim United Church of Christ (UCC), which promotes intentional hospitality, social diversity, freedom of thinking, and a spirit of grace rather than judgment. Our congregation is Open and Affirming of LGBTQ persons, and is committed to promoting Accessibility and Safe Sanctuary to all who participate in our congregational life.

Education and Experience:

- Bachelor's degree in music or related field preferred

Work Environment:

- Required to work Sunday mornings, and flexible during special events
 - Enjoys working in a church environment
 - Enjoys working with volunteers and amateur musicians
-



Missions Coordinator Job Description

Principal Function: The Missions Coordinator is a valuable member of the church staff. The Missions Coordinator is responsible for coordinating and maintaining all church mission projects and communication with pastor, staff, and members.

Position Type:

- Part-time; 10 hours per week, not to exceed 520 hours per calendar year
- Payroll; Monthly
- Flexible Schedule
- Annual Review

Essential Duties and Responsibilities:

Prepare and oversee yearly national missions such as OGHS, Strengthening the Church, Neighbors in Need, etc.

Provide guidance and mentoring to coordinators regarding timelines and logistics of each mission project such as St. Bens, Habitat for Humanity, Mr. Bob's Under the Bridge, Mt. Horeb, and all seasonal and ongoing projects.

Prepare weekly bulletin blurbs and monthly newsletter articles for Pilgrim's Progress

Keep connected with Church World Services and other mission organizations

The Mission Director facilitates the Mission Team of volunteers, which includes providing direction, planning, and giving reports in a regular manner and reports to Church Council as needed.

Effective communication connecting the mission team through meetings, emails, and personal contact with team members and recruiting for new members

Periodically report results of past projects to congregation

Explore additional areas for mission work and assign a coordinator to facilitate

Coordinates domestic and international adult mission trips

Keep missions bulletin board current

Required Knowledge, Skills and Abilities:

Independent, able to set priorities, attentive to detail, organized, great follow through and effective communicational skills, passion in missions.

Supervisory duties for the Missions Coordinator will be the responsibility of the Pastor. The Staff Relations Committee will provide any needed support and/or guidance, as requested by the Pastor.

Every Church Staff Member is an at-will employee of the congregation, and is ultimately responsible to the Church Council and Pastor. Church Staff members maintain a shared promise of confidentiality, conflict resolution, and cooperation. The Church Staff Member also understands the need to attract and retain church volunteers, (which may include but not be limited to, congregational members / friends /visitors) as he or she works to maintain and extend the mission of Pilgrim United Church of Christ. The Staff Relations Committee will provide any needed support and/or guidance to all Church Staff Members, as requested by the individual employee, the Pastor and/or the Church Council.

Support the theological understandings of Pilgrim United Church of Christ (UCC), which promotes intentional hospitality, social diversity, freedom of thinking, and a spirit of grace rather than judgment. Our congregation is Open and Affirming of LGBTQ persons, and is committed to promoting Accessibility and Safe Sanctuary to all who participate in our congregational life.

Education and Experience:

A high school diploma or equivalent is required and two or more years of college is preferred

Ability to follow directions and communicate with all staff and the congregation

Work Environment:

Flexible during special events

Attend monthly staff meetings