



1621 2nd Avenue
Grafton, WI
262-377-2640

INSIDE

**First Communion /
World Communion**
Sunday - 10/4 10:30 am

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**OCTOBER
2026**

**We are the Light
on the Hill!**

Pilgrim's Progress

Grace and Peace to you!

Welcome to October! In my mind, this month has always been about "letting go." We watch the trees let go of their leaves. We see the geese let go of the place where they hatched goslings. Our bodies feel how the flowers let go of pollen. We may need to clear sidewalks of black walnuts and chestnuts that have been let go from tree branches. It is as if the world around us takes a giant exhale out while saying, "Let go."

I always watch in awe as nature effortlessly embarks on this practice of letting go. Letting go is not something I find easy. For instance, I have found monarch caterpillars, fed them milkweed, and created an enclosure for them to pupate and transform into a monarch butterfly. The day they emerge from the cocoon was always my favorite—until it is time to open the enclosure and let them go. There is a part of me that wants to keep the monarch for myself. I consider keeping the enclosure zipped tight, and plan to water and feed my butterfly so it can be safe under my watch and keeping. The better, wiser part of me always wins in this situation. I have never kept a monarch to myself. Reluctantly, I have always let it go.

There is a fine balance between holding on and letting go.

It is tempting to hold on tightly and protectively to what we believe is 'ours.' The monarch caterpillars were mine. I kept them safe. I fed them. I cared for them. I wanted to hold on to them like a fine treasure, for my own enjoyment, as a token of my work. Even though this is what I wanted, I knew it was not what the monarchs needed. They needed to travel south. They needed to get out of Wisconsin because winter was coming. They needed me to let go.

October is historically Stewardship month in the church, which is its own kind of letting go. Honestly, it is a lot easier to talk about the letting go of my monarchs than it is to talk about the letting go of stewardship. It is truly easier to talk about bugs than to talk about money.

Money, and what we do with it, is deeply personal. We work hard for what we receive. We keep it safe. We invest it. We budget it. We plan it. We use it to take care of ourselves and our families. I believe money, more than almost anything else in life, is 'ours' or 'mine.' It belongs to us. *It may be a bit of jump comparing letting monarchs go to letting our money go, but I'm going to attempt it.*

I believe there is always a temptation to 'hold on' to it. Jesus uses the image of storing up grain in large silos, and asks, what good is grain if it is not used? It's not. What good is holding on to a monarch through a Wisconsin winter? It's not.

I have always liked stewardship in October: As the world teaches us to hold on and let go, we are invited into the spiritual practice of considering what we must and need to hold on to, and what we can let go. To let go is a profoundly spiritual act, rooted in trust—trusting that we have what we need, and trusting that letting go of what we do not need invites it to take on a new life, all its own.

***Much love to you all as we walk through
this month of "holding on and letting go."***

Pastor Ashley



You will find a **30-Day Beauty Challenge** on page 10:

"Notice, Admire, Rejoice"

Instead of focusing on physical products or routines, this challenge is designed to shift your perspective and help you find, celebrate, and create beauty in your everyday environment.

LET'S MAKE SOMETHING BEAUTIFUL!!

Staff Job Opportunities

SOUND TECHNICIAN

MISSIONS COORDINATOR

These important roles could be a perfect fit for you! Job Descriptions on pages 11 & 12.

Please contact Pastor Ashley or Dave Braby to discuss

Join us for **First Communion** on Sunday, October 4, at the 10:30 service



Support NIN on
World Communion Sunday,
October 4



Click here for
Pilgrim's
[Online Giving
Link](#)

TIME TO PLAN FOR THE GRAFTON PARADE!

Pilgrim would love to be part of the
46th Annual Grafton Christmas Parade, but we need your help to do so!

Watch for a sign-up to plan, prep, and/or walk with your church family.



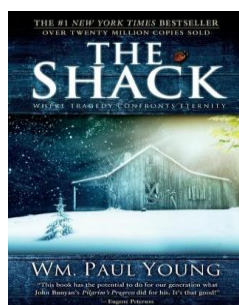
BOOK STUDY NEXT MONTH:

Pastor Ashley will host a Book Study on Sunday evening, November 8, at 5:30. Please read below...

"The Shack" – A Novel by William Paul Young

The story follows a grieving father who, after suffering a family tragedy, receives a mysterious invitation to visit a shack deep in the wilderness, where he confronts his darkest fears and experiences a transformative spiritual journey."

Please purchase the book on your own, and we will see you next month for discussion!



PILGRIM CAPITAL CAMPAIGN –

A/C Replacement – The air conditioning system that cools the front portion of the building—Narthex, bathrooms, Pastor/ Office Manager offices, Children's Ministry office, and the nursery—needs replacing. Total cost is \$32,000. Thanks to the annual distribution from the Eickstedt Endowment Fund, as well as the Eickstedt Bequest Fund, we are currently at \$27,000. We are asking the congregation to provide the remaining \$5,000. Please use the Capital Campaign line item via electronic giving, or you may send/ bring your gift to Pilgrim. Thank you

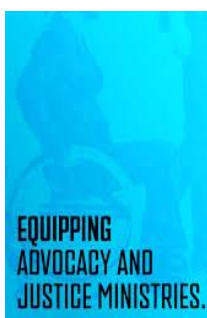


BULLETIN BUSINESS

There is now a free back page on the bulletins we order from the UCC Bulletin Service.

We welcome those who would like to write devotions, and we will add to the back page as room and scheduling allows.

If you are interested, please contact Pastor Ashley.



NEIGHBORS IN NEED: **WALK IN LOVE** is the NIN special Mission offering's theme for 2026. This special offering supports UCC's ministries of justice and compassion throughout the United States. It will be received on October 4th, *World Communion Sunday*. We will continue to accept donations throughout the month of October. Please use a special NIN envelope found in the pews or use the online donation link.

Walk in Love as Christ loved us. Ephesians 5:2

NEIGHBORHOOD HOUSE OF MILWAUKEE:



VISION: *To be a cornerstone in a safe and nurturing community.*
Thank you for your contributions.
The carport bin will be available through October 31 for those who would like to provide winter hats & mittens.

FAMILY SHARING: The **15th Anniversary Empty Bowls Luncheon** will be held October 30 from 12 to 1:30 pm, Grafton High School. If interested in tickets, use this link: <https://wl.donorperfect.net/weblink/WebLink.aspx?name=E348783&id=41>



MISSIONS COORDINATOR... THE SEARCH CONTINUES...

PLEASE CONTACT DAVE BRABY OR
PASTOR ASHLEY TO FILL THIS MOST
FULFILLING ROLE.

For your October Social Calendar

SCOPA – Monday the 5th

SHEEPSHEAD – Friday the 23rd

DOMINOES – Wednesday the 21st

CRIBBAGE – Tuesday the 27th

1:00 pm in the Conference Room

WOMEN's JOURNEY LUNCH:

Tuesday, October 13

12:30 pm, Kalweit Hall

COFFEE CHAT: Thursday, October 15

10:00 am, Conference Room



FUNSETTERS:

Monday, October 26

11:30 am

Thank you, Pilgrim Volunteers!

2026 Landscape Beds

Justin Belleau	Cory Jepsen-Hobbs
Cherie Burton	Lisa Quick
John Carli	Sarah Scarpace
Lisa Chapman	Lisa Tagliapietra
Lauren Duransco	Dave Wegner
Cindy Jacoby	Dan Weiss
Nancy Vanden Wymelenberg	

Beautifully done - all summer long!



Carpet Cleaning Volunteers

John Carli	Bill Maca
Dennis Grabow	Susan Maca
Patty Guist	Mike Marrone
Beth Hartman	Vicki Schanen
Don Huibregtse	Dave Tiffany
Ron Wildasin	

***We appreciate all your attention
to details!***

CHILDREN'S MINISTRY



Pilgrim Children's Hour

CLICK THE LINK BELOW to Register your child(ren) for the 2026-2027 Program Year. Registration is **FREE** and open to **ALL** children in 3K

through 6th Grade.

**All children are invited downstairs after the Children's Time during the 10:30 worship service each week.
We have stories, games, snacks, crafts, music, and so much more!!!*

Join us on Sunday mornings during the 10:30 am worship service!!!

LINK: [Registration for the 2026/2027 Children's Hour](#)



PILGRIM's NURSERY The nursery is open during the 10:30 am worship service. The nursery is staffed by two youth workers each Sunday, and is open to Babies & Toddlers through age 3. We hope to see your little ones soon!!!

First Communion

We will be celebrating **First Communion** with our 3rd graders during the 10:30 am service on **Sunday, October 4.**



Contact the Children's Ministry Team:

childrensministry@pilgrimuccgrafton.org

Devon Polzar

**Elementary/Middle
School Education
Coordinator**

**Emma Lucht &
Tracey Van Ryzin**

**Children's Ministry
Education Coordinators**



YOUTH MINISTRY



Confirmation Classes

are open to **ALL** 7th & 8th graders, regardless of where they are on their spiritual journey.

Our 7th & 8th graders will head up to Daycholah Center - Green Lake for a 24-hour retreat on October 9-10.

If your 7th/8th grader would like to join us on Wednesday nights from 6:30pm – 8:30 pm, please contact the Youth Ministry Team.

Mission Trip Announcement

The 2027 Mission Trip: Rapid City, S. Dakota

We are very excited to learn about and work with Indigenous Communities. Use this link to sign up your youth: [2027 Mission Trip Sign Up](#)
Sign up with interest by October 15

A non-refundable \$100 deposit is due on or before November 1.

THANK YOU to all our volunteers and to all those who purchased meals during our brat fry. For the first time...we sold out!!!

Woot Woot!!!



SAVE THE DATE: NOVEMBER 15

PACKER PARTY at PILGRIM

11:45 until halftime * Chili Lunch

*Freewill offerings - All proceeds support our Youth Mission Trips

Contact the Youth Ministries Team

youthministry@pilgrimuccgrafton.org

Meg Claeys

Middle/High School Coordinator

Devon Polzar

Elementary/Middle School Coordinator



PLEASE CONSIDER OUR SERVICE OPPORTUNITIES and "click a link!"

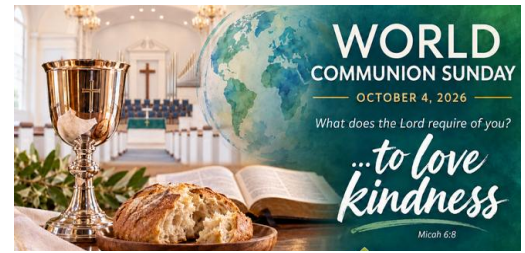
GREETER: [Sunday Greeters](#)

USHER: [Sign Up to Usher](#)

READER: [Sign Up to Read Scripture](#)

ALTAR FLOWERS: [Flowers](#)

SUNDAY BULLETIN: [Bulletins](#)



TREATS! We love your home-made or store-bought treats at Fellowship Hour.



October 4 –
October 11 – Leila Behrens
October 18 – Mary Beuscher

SUNDAY SERVICE SCHEDULE

[Please help us fill October!](#)

GREETERS: This is a vital role to welcome visitors to Pilgrim, as well as our own church family. Please use the link above or email the office .

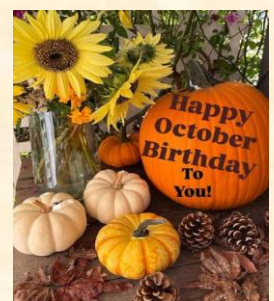
DATE		USHERS	READERS	FLOWERS	BULLETINS
4	8:00	Mary Johnson Lynda Kanios	Deb Lushine	Eric & Louse Lusty	OPEN
	10:30	Robyn Wiegand Robert Olmr	Norm Loomer		
11	8:00	OPEN (2)	OPEN	Lynda Kanios	Beth Hartman
	10:30	Caryn Boegel Bill Maca	OPEN		
18	8:00	LaVerne Johnson Lynda Kanios	OPEN	Karen Hempelman	LaVerne Johnson
	10:30	Cherie Burton/OPEN	Jane Sowers		
25	8:00	OPEN (2)	Art Wille	Mary Johnson	OPEN
	10:30	OPEN (2)	Lynn LeBlanc-Marrone		

2 Brady Groth
Maxwell Mazzari
Leslie Plautz
3 Patty Guist
Natalie Roffers
4 Gavin Halula
Joseph Voras
Stephanie Wegner
5 Austin Bell
7 Tim Boesch
Nolan Stumpf
8 Avery Kunz
John Olmr
9 Beth Hartman
10 Jack Hockinson
Pamela Paul

11 Adeline Braun
Pat Grabow
12 Levi Robinson
13 Valerie Klippel
Lisa Tagliapietra
14 Samantha Homme
Amy Kivioja
Charlie Sutinen
15 Doug Bader
Reese Plautz
Kevin Runkel
Gail Hurd
16 Nadine Eernisse
Vance Roberts

17 Deb Lushine
Debra Mayer
Amy Mitchell
18 Mia McCraw
19 Jessie Homme
Kevin Wilcox
20 Bexton Mazzari
Jim Van Zile
Zachary Weir
Brynn Wendorf
Emlyn Yoon-Buck
21 Ben Jenkins
23 Kristen Schowalter
24 Melody Mikulski
25 Suzanne Beck
Aryah Glab
Charlie Polzar

27 Karen Maihofer
Geoff Nauth
Ashley Schell
Art Wille
28 Carver Thomas
30 Adam Cotton
Sophie Schumaker



THANKS and PRAYERS for our PILGRIM FAMILY



Landscape Helpers – To everyone who tended our landscape beds this summer! Visit page 3 for all the names of these thoughtful workers!

Versiti Blood Drive, September 3 – Thank you to John Carli & Ron Wildasin for set-up and take-down, and to Deb Lushine for working at the reception area. Great job, donors – 20 donations receiving and 60 lives saved!

Carpet Cleaning, September 9 – Thank you to those who moved furniture before and after the cleaning on Oct 8 & 10, as well as tending to items to be put back in place. Their names are listed on page 3

Rally Day, September 13 – Thank you to the youth who shared Mission Trip Reflections at services, as well as the preparations by Youth Ministry and youth. Thank you for all the donations and support by those who participated.

For Healing and Strength

- *For Lois Cozzuli, Nicole Meer's mom, who is in hospice care at Nicole and Dan's house.
- *For Mark Peterson, who experienced complications following the colon re-section, and was hospitalized for 1½ weeks.
- *For Donna Van Ryzin, who continues to struggle with aspiration while eating and drinking.
- *For Lisa Schaub, who had two cysts removed from her right foot, and also for Richard, Lisa's husband, whose surgery was postponed.
- *For Cynthia, Lisa Chapman's mom, who fell and broke her collarbone and femur, and has been recovering at Lasata.
- *For Jack Hockinson, who recently began cardiac rehab.
- *For Connie, Patty Guist's sister, who is experiencing the effects of congestive heart disease.
- *For Faye Junker, who recently began pulmonary rehab.
- *For Lys Buck, who continues to receive immunotherapy and Lys' mom, Marsha, who is receiving immunotherapy for abdominal cancer.

Ongoing

- *For the safety of all our military personnel.
- *For those experiencing economic insecurity.
- *For all those who struggle with mental illness.
- *For all who are caregivers for family & friends.
- *For all who are homebound in senior living and assisted living facilities
- *For our brothers & sisters at Mount Horeb Baptist Church.

Congratulations

To Kristen Monroe & Christian O'Brien, who were married in Chicago on Friday, September 25. Congratulations also to Kristen's mom, Kathy Monroe!

With Sympathy

- *For the family of Roger Miller, who passed away on September 15.
- *For Art & Elnore Merchen, whose daughter-in-law, Susan, passed away September 10. Prayers also to Sue's husband, Kevin (Art & Elnore's son).



OUR MEMBERS in the SERVICE



Adam Lusty – US Army, Staff Sergeant
Mark Aaron Schubert—US Air Force, Airman
Garrett Rescorla—US Marine Corps, LCpl,
 flight schooling toward aircrew certification
Josh Meier—Army National Guard, Spc.
Luke Johnson — US Navy-BUILDER Chief Petty Officer

OUR MEMBERS in CARE FACILITIES or HOMEBOUND

Carolyn Fuhr, Village Pointe Commons
Marilyn Gallagher, Azura Memory Care
Rachel Goldberg, Village Pointe Commons
Joyce Etzel, Home
Pam Paul, Home



Pilgrim UCC Council Meeting Minutes - Approved**August 18, 2026: 6:30 PM Via Zoom**

Present: Geoff Nauth, Rev. Ashley Nolte, Marilyn Linde, Dave Nestler, Nick Sancomb, Amber Thomas, Caryn Boegel, Beth Eernisse

Centering Moment September Meeting – Marilyn

Next Meeting Date – Monday September 14th, 6pm

**Approval of June 2026 Meeting Minutes**

Dave motioned to approve, Marilyn seconded. Minutes approved.

Treasurer's Report

Caryn provided the June and July Income Statements and the June and July Treasurer's Reports.

Nick motioned to approve the June and July Treasurers Report. Seconded by Dave. Report approved.

Pastor's Report

- Ashley shared her monthly report.
- Ashley would like to set personal goals for the coming year. She would appreciate any guidance and feedback council members can provide.

Liaisons

- Building & Assets –
 - Neal called Geoffrey about the solar panel inverters not operating. Working on analysis to determine payback for replacing inverters.
 - One AC unit was replaced in 2024, the other unit was not replaced, and it is starting to suffer. Neal is proactively getting replacement quotes. Convenient to replace it in fall or spring when not running. Cost is estimated at ~\$35,000
 - Security donation – Neal assembled information/quotes ~\$30,000 for everything minus the double car port doors, which would be ~\$26,000 themselves. Looking at how to fund the car port doors. More information forthcoming.
- Finance – No update.
- Staff –
 - Steven's last Sunday working the sound board is this week. Corey and Beth met with him to understand how to keep things going. Ashley has posted the position to job boards.
 - Still looking for a "Mission's Coordinator"

Old Business

None

New Business**Adjourn**

Respectfully submitted, Amber Thomas

FINANCE REPORT

Operating Cash	<u>July YTD</u>	<u>August</u>	<u>August YTD</u>
Cash Balance- Beginning of Period	\$ 97,320	\$109,270	\$ 97,320
Cash Receipts	572,684	22,909	595,593
Cash Disbursements	(560,734)	(25,675)	(586,410)
Cash Balance	\$ 109,270	\$106,503	\$106,503



Click here for
Pilgrim's
**Online Giving
Link**



Thank you for your support!

PILGRIM UNITED CHURCH OF CHRIST
Operating, Giving, and Expenses through August, 2026

	2026 YTD	2026 Budget	2026 Budget compared to 2026 Actual Incr / (Decr)
Total Operating Incoming Funds	223,352	240,234	(16,882)
<i>Restricted Gift-Security Updates</i>	30,000	-	-
TOTAL INCOME	253,352	240,234	13,118
Conference Support	10,710	10,229	481
Salaries & Benefits	141,196	159,730	(18,534)
Building & Maintenance	47,753	51,116	(3,363)
Programs of the Church	25,744	30,776	(5,032)
Total Operating Expenses	225,403	251,850	(26,448)
Net Operating Income / (Loss)	27,950	(11,616)	39,566

Dear Pilgrim Family,

As many of you know, the WISE Team has been working toward widening the welcome and inclusion for people with mental health challenges and those who love them. We are grateful for your support and engagement with this endeavor.

Last February, we voted on the covenant that the team created, which represent the goals and priorities of the team, in tandem with the needs of the congregation, and it was affirmed. Shortly thereafter we learned that the UCC Mental Health Network had updated the requirements for the covenant, and it was returned to us for revision. We quickly went to work to ensure that we could bring a new covenant to the 2027 annual meeting for a vote. The new covenant has been approved by the Mental Health Network. Our team hopes you will continue to support our mission to welcome, include, support, and engage with those with mental health challenges, and those who love them. Once the vote has been taken and affirmed we will be certified as a WISE Congregation and identified as such on the local and national level of the UCC conference.

We thank you for your support and understanding as we move forward with this goal.

— Kris Fisher, with and on behalf of the Pilgrim WISE Team

30-DAY BEAUTY CHALLENGE



LET'S MAKE
SOMETHING
BEAUTIFUL

30 DAY BEAUTY CHALLENGE

NOTICE. ADMIRE. REJOICE!

1	Compliment two people today: someone you love, and a stranger. Lift their spirits!	2	What's one thing in the world that still fills you with wonder? Seek it out today.	3	Perform a small, beautiful act of kindness today. Expect nothing in return!	4	What's a song or piece of music you find beautiful? Listen to it today. Share it with a friend.	5	BEAUTY WALK #1 What's the smallest, most beautiful thing you can find? Be filled with wonder.	6	Beauty in the sky: Find a beautiful cloud or starry constellation. Let your imagination wander.
7	Friendship is beautiful: Send a quick text or call an old friend. You might make their day!	8	What's a favorite, beautiful place in your town, city, or neighborhood? Swing by for a visit.	9	Pay for someone's coffee, tea, or treat. Generosity is beautiful!	10	What's your favorite poem? Read it aloud to a family member or friend.	11	BEAUTY WALK #2 What are the biggest beautiful things you can find? An oak tree? A skyscraper? Take time to marvel.	12	Send a thank-you note to someone you admire. Name something beautiful they've brought into the world.
13	What's the most beautiful animal in your area? Compare notes with a friend.	14	What's the most beautiful animal on Earth? Find and share a photo or video that does it justice.	15	What's the most beautiful book you've ever read? Revisit a favorite passage today.	16	BEAUTY WALK #3 Bring a bag, and pick up litter as you go. Beauty!	17	What's the most moving act of "moral beauty" you've ever seen? Do something today inspired by it (even something small).	18	Food is beautiful! Go get (or make!) an especially "beautiful bite."
19	Think of someone you admire. What's a beautiful quality they possess? Tell them today.	20	Forgiveness is beautiful: Look for an opportunity to forgive today.	21	BEAUTY WALK #4 Have you ever discovered beauty where others saw none? Visit a place others might overlook and see what beauty is waiting to be found.	22	Research an animal you find "ugly" – and identify one (or two!) beautiful things about it.	23	What's the most beautiful movie you've ever seen? Watch it again – or have a "Beauty Film Festival" with family or friends.	24	Choose a nonprofit doing beautiful, inspiring work – and make a donation. Invest in beauty!
25	Make some art today: Pencil, paint, collage, clay, music, or a beautiful meal – your choice!	26	Support a local business that makes your community more beautiful. Give them a boost – and a positive online review.	27	BEAUTY WALK #5 Choose a favorite color and see how many times you can find it.	28	What's the most beautiful painting or drawing you've ever seen? Compare notes with family or friends.	29	For you, what's one of the most beautiful stories or passages from the Bible? A story, a teaching, a parable, a song – your choice.	30	Reflect on the past 30 days of beauty. What changed? What surprised you? What might you carry forward?

OCTOBER CALENDAR OF EVENTS – *Happy Pumpkin Spice Season!*

2	F	St. Ben's Desserts	9:00 am	St. Joe's
3	Sat	Bowen Eagle Ceremony & Recep	1:00 pm	Sanctuary/Kalweit Hall
4	Sun	Communion Worship First Communion Sunday	8 & 10:30 am 10:30 am	Neighbors in Need
5	M	SCOPA	1:00 pm	
9	F	Confirmation Retreat	4:00 pm	Daycholah Center
10	Sat	NAMIWalk Return from Retreat	9-11 am noon	
11	Sun	Worship Services	8 & 10:30 am	
12	M	Chimin' In	7:00 pm	Sanctuary
13	T	Women's Journey Grief Group	12:30 pm 1:30 pm	Kalweit Hall
15	Th	Coffee Chat Community of Practice	10:00 am 11:30 am	Conference Room
18	Sun	Communion Worship Hynes Baptism	8 & 10:30 am 10:30 am	Lunch in Kalweit Hall
19	M	Staff Meeting	6:30 pm	Zoom
20	T	Council Meeting	6:30 pm	Zoom
21	W	Dominoes	1:00 pm	Conference Room
23	F	Sheepshead	1:00 pm	Conference Room
25	Sun	Worship Services	8 & 10:30 am	
26	M	Funsetters Chimin' In	11:30 am 7:00 pm	Sanctuary
27	T	Cribbage	1:00 pm	Conference Room

Outside Group Meeting Schedule

Tuesdays: Boy Scouts

6:30-8:30 pm

Thursdays: Overeaters Group

6:30 pm

Saturdays: Girl Scouts

Every other Saturday

Beginning 10/10 at 12:30pm

Regular Programming

SUNDAYS:

Adult Study & Choir: 9:15 am

Children's Hour: 10:30 am

MONDAY:

Sermon & Scripture: 10:30 am

WEDNESDAYS:

Vespers & GarageBand: 6:15 pm

Confirmation Class: 6:30 pm

Bible Study: 7:00 pm



KEEP IN TOUCH

OFFICE: 262-377-2640

officemgr@pilgrimuccgrifton.org

ppmail@pilgrimuccgrifton.org

Pastor Ashley: M-Th

920-762-0192

Lisa Quick or Sue Willman:

M-F, 8:30am-1:00pm

WEBSITE:

<https://pilgrimuccgrifton.org>

FACEBOOK:

@PilgrimUCCGrafton

INSTAGRAM:

@PilgrimUCCGraftonWI

- ❖ Contact the office if you would like to use the Conference Room.
- ❖ Please let us know when you make a change to your contact info. If you no longer use the landline phone # in our records, we would appreciate the update!
- ❖ Let us know if you need a



Join Us for NAMIWalks!

Saturday, October 10 • 9:00-11:00 am

The WISE Planning Team invites the whole church community to join us for NAMIWalks on Saturday, October 10th, from 9:00–11:00 AM.

This is a fun, family-friendly walk supporting mental health awareness and the vital programs NAMI Ozaukee provides to our neighbors. Participants are asked to contribute toward fundraising, and we're inviting everyone in our church family — walkers and non-walkers alike — to get involved in raising support for this great cause.

Come walk with us, bring your friends and family, and help make a difference for mental health in our community!

Register or donate to our team here: namiwalks.org/teams/85459

CONTACT: Kelly DuBord



Sound Technician

Job Description

Principal Function: The sound technician is responsible to support and assist the music director, choir, band in Pilgrim's music ministry.

Position Type:

- Part-time position, Stipend per month
- Annual review in spring

Essential Duties and Responsibilities:

- Operate and maintain quality sound and recordings for choirs, band, ensembles and soloists in regular Sunday services, special rehearsals and performances, as needed.
- Attentive by anticipating and correcting any problems during services, rehearsals, etc.
- Operate and adjust audio systems, microphones, etc.
- Maintaining and repairing audio equipment by utilizing the proper vendors for the repairs.
- Record for special events such as piano recitals as requested (separate fees)
- Train and mentor volunteer sound team on a regular basis
- Works closely with video technician
- Perform other duties as necessary.

Required Knowledge, Skills and Abilities:

- Familiarity and knowledge of many genres of sound equipment
- Supervisory duties for the sound technician will be shared by the Pastor and the worship committee. The Staff Relations Committee will provide any needed support and/or guidance, as requested by the Music Director and Pastor.
- Every Church Staff Member is an at-will employee of the congregation, and is ultimately responsible to the Church Council and Pastor. Church Staff members maintain a shared promise of confidentiality, conflict resolution, and cooperation (see Staff Covenant, attached). The Church Staff Member also understands the need to attract and retain church volunteers, (which may include but not be limited to, congregational members / friends / visitors) as he or she works to maintain and extend the mission of Pilgrim United Church of Christ. The Staff Relations Committee will provide any needed support and/or guidance to all Church Staff Members, as requested by the individual employee, the Pastor and/or the Church Council.
- Support the theological understandings of Pilgrim United Church of Christ (UCC), which promotes intentional hospitality, social diversity, freedom of thinking, and a spirit of grace rather than judgment. Our congregation is Open and Affirming of LGBTQ persons, and is committed to promoting Accessibility and Safe Sanctuary to all who participate in our congregational life.

Education and Experience:

- Bachelor's degree in music or related field preferred

Work Environment:

- Required to work Sunday mornings, and flexible during special events
 - Enjoys working in a church environment
 - Enjoys working with volunteers and amateur musicians
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Missions Coordinator Job Description

Principal Function: The Missions Coordinator is a valuable member of the church staff. The Missions Coordinator is responsible for coordinating and maintaining all church mission projects and communication with pastor, staff, and members.

Position Type:

- Part-time; 10 hours per week, not to exceed 520 hours per calendar year
- Payroll; Monthly
- Flexible Schedule
- Annual Review

Essential Duties and Responsibilities:

Prepare and oversee yearly national missions such as OGHS, Strengthening the Church, Neighbors in Need, etc.

Provide guidance and mentoring to coordinators regarding timelines and logistics of each mission project such as St. Bens, Habitat for Humanity, Mr. Bob's Under the Bridge, Mt. Horeb, and all seasonal and ongoing projects.

Prepare weekly bulletin blurbs and monthly newsletter articles for Pilgrim's Progress

Keep connected with Church World Services and other mission organizations

The Mission Director facilitates the Mission Team of volunteers, which includes providing direction, planning, and giving reports in a regular manner and reports to Church Council as needed.

Effective communication connecting the mission team through meetings, emails, and personal contact with team members and recruiting for new members

Periodically report results of past projects to congregation

Explore additional areas for mission work and assign a coordinator to facilitate

Coordinates domestic and international adult mission trips

Keep missions bulletin board current

Required Knowledge, Skills and Abilities:

Independent, able to set priorities, attentive to detail, organized, great follow through and effective communicational skills, passion in missions.

Supervisory duties for the Missions Coordinator will be the responsibility of the Pastor. The Staff Relations Committee will provide any needed support and/or guidance, as requested by the Pastor.

Every Church Staff Member is an at-will employee of the congregation, and is ultimately responsible to the Church Council and Pastor. Church Staff members maintain a shared promise of confidentiality, conflict resolution, and cooperation. The Church Staff Member also understands the need to attract and retain church volunteers, (which may include but not be limited to, congregational members / friends /visitors) as he or she works to maintain and extend the mission of Pilgrim United Church of Christ. The Staff Relations Committee will provide any needed support and/or guidance to all Church Staff Members, as requested by the individual employee, the Pastor and/or the Church Council.

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Education and Experience:

A high school diploma or equivalent is required and two or more years of college is preferred

Ability to follow directions and communicate with all staff and the congregation

Work Environment:

Flexible during special events

Attend monthly staff meetings

STAFF at PILGRIM

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PASTOR			OFFICE MANAGER		
Rev. Ashley Nolte	Church	262-377-2640	Lisa Quick		262-377-2640
RevAshleyn@pilgrimuccgraston.org	Cell	920-762-0192	officemgr@pilgrimuccgraston.org		
PASTOR EMERITUS			OFFICE ASSISTANT		
George Schowalter	gschowalter89@gmail.com	262-335-3237	Sue Willman		262-377-2640
CHILDREN'S MINISTRY TEAM			YOUTH MINISTRY TEAM		
childrensministry@pilgrimuccgraston.org			youthministry@pilgrimuccgraston.org		
Devon Polzar, Early Childhood/Middle School Coordinator			Megan Claeyes, Middle School/High School Coordinator		
920-327-3567			262-707-2927		
Emma Lucht, Children's Ministry Coordinator		952-693-1124	Devon Polzar, Early Childhood/Middle School Coordinator		
Tracey Van Ryzin, Children's Ministry Staff Asst.		262-305-5576	920-327-3567		
CHURCH TREASURER			ACCOUNTING ASSISTANT		
Caryn Boegel		414-331-3769	Lys Buck		262-353-8287
treasurer@pilgrimuccgraston.org			accounting@pilgrimuccgraston.org		
MUSIC DIRECTOR			VIDEO TECH & COMPUTER TECHNICIAN		
John Reiter	jer-13@att.net	262-255-7988	Beth Hartman	bhartmanpmp@gmail.com	502-314-8314
MUSIC ASSISTANT			DIGITAL MEDIA SPECIALIST		
Sue Willman	sue.willman2627@gmail.com	262-388-2783	Kory Kobliska	koblis@hotmail.com	414-305-5679
BELLS DIRECTOR			SOUND TECHNICIAN		
Liz Yoon	lyslniz@gmail.com	262-910-1789	OPEN		
MEMBERSHIP & VOLUNTEER COORDINATOR			OUTREACH & MARKETING COORDINATOR		
Cherie Burton	volunteer@pilgrimuccgraston.org	414-335-9012	Naomi Seiler	marketing@pilgrimuccgraston.org	262-546-0607

Geoff Nauth, President 414-507-1709
 Dave Nestler, Vice President 414-803-1728
 Amber Thomas, Secretary 262-617-8067
 Beth Eernisse 608-957-9695
 Marilyn Linde 414-940-8346
 Nicholas Sancomb 262-353-0153



OPEN POSITIONS: **MISSIONS COORDINATOR**
SOUND TECHNICIAN
WEBSITE: ppmail@pilgrimuccgraston.org
 Lisa Quick 262-377-2640
 Naomi Seiler 262-546-0607

LEADERSHIP at PILGRIM

Staff Lead - Pastor Ashley Nolte

Care Team - Cory Jepsen-Hobbs, Chair

Linda Eakin	Kathy Ellenbecker	Marji Groth
Rachel Gutridge	Heidi Jenkins	Marilyn Linde
Deb Lushine	Susan Maca	Karen Maihofer
Jane Sowers	Donna Tredrea	
	Nancy VandenWymelenberg	

Hospitality Team - Hope Holland-Mullins, Chair

Leila Behrens	Marilyn Dearth	Marji Groth
Rachel Gutridge	Beth Hartman	Cindy Jacoby
Cory Jepsen-Hobbs	LaVerne Johnson	Sylvia Stephens
Sue Willman	Nancy VandenWymelenberg	

Inclusion Team - OPEN (Chair)

Todd Brame	Jennifer Carli	Kris Fisher
Beth Hartman	Nicole Pekarske	Robyn Wiegand
Liz Yoon		

Missions Team - OPEN (Coordinator)

Dennis Grabow	Pat Grabow	Marji Groth
Cory Jepsen-Hobbs	Barry Lange	Susan Maca
Brandon Mikulski	George Schowalter	Naomi Seiler
Jill Timmerman	Donna Tredrea	

Pastoral Relations

Rachel Gutridge	Annie Gehrke	Neal Hobbs
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Property & Grounds Team - John Carli, Chair

Dennis Grabow	Neal Hobbs	Bruce Linde
Brian Maurer		

Racial Justice Team - Kris Fisher & Naomi Seiler, Co-Chairs

Jennifer Carli	Kris Fisher	Rachel Gutridge
Ray Kremer	Deb Lushine	Nicole Pekarske
Naomi Seiler	Ron Wildasin	

Safe Sanctuary Advisory Panel - Children & Youth Ministry, Staff

Annie Gehrke	Ron Wildasin
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Staff Relations - Dave Braby, Chair

Warner Schafer	Robyn Wiegand
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Technical & Media Team

Beth Hartman, Kory Kobliska, Staff (OPEN-Sound Technician)

3 Open Positions

Worship Team - Dustin Beck, Contact

Cherie Burton	Kit Faase	Chris Leidel
Marilyn Linde	Char Peterson	Karen Tiffany
Ron Wildasin	Nancy Vanden Wymelenberg	

FINANCIAL ADVISORY COMMITTEE

Neal Hobbs, Chair / Michael Van Hoon, Member-at-Large

Building Assets Management: Neal Hobbs, Larry Sween

Memorials: Lys Buck, Chair
 Dick Linhart, Jan Braby

Endowments: Neal Hobbs, Chair
 Tony Tagliapietra, Heidi Jenkins

Counting Team: Jill Timmerman, Finance Deacon
 Don Huibregtse, Jim Van Zile
 Subs: Kathy Monroe, Beth Hartman, Diana Nauta

OPEN LEADERSHIP POSITIONS

- ❖ Inclusion Team
- ❖ Missions Team
- ❖ Worship Team

